National Defence

Défense nationale

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1600-1 (A/Comd)

4 April 1995

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UK POLICY RE HOMOSEXUAL EMPLOYMENT IN SERVICES

- 1. Please find enclosed a copy of a newspaper article reflecting the British Forces unacceptability of gays and lesbians filling exchange positions with UK forces. You will note the Australian embarrassment and subsequent position after the fact.
- 2. While Canada's policy is similar to Australia's, homosexuals are not acceptable for employment with UK Forces at this time. All exchange agreements have mutual agreement clauses which allow each nation to accept or refuse the proposed incumbent for exchange. Should an individual's sexual preference be known in the selection process, there is no doubt a homosexual would not be acceptable to the UK. Just as important, if a homosexual is discovered once they are in the UK, there is no doubt that the individual would be shipped back to Canada immediately.
- 3. Canada has had great support from the UK on all fronts recently, and it would be untimely for us to get embroiled in this sensitive issue at this time. Therefore, until the UK changes its policy on the employment of homosexuals in the services, we should not knowingly cause them embarrassment. As we are not able to deselect known homosexuals, may I ask that special efforts be made to prevent their selection and that all CF personnel being considered for exchange in the UK be advised of the current British policy with respect to non-employment of homosexual persons in the UK Forces.

CABINET DU SCAPTAIN (N)

RECEIVED REÇU Acting Commander

Enclosure: 1

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