



ISS/R. Halpin/M. Yelle/992-5124/dg

To/A • BML

FROM/DE • ISS

REFERENCE
RÉFÉRENCE

Your memorandum BML-0687 of Nov. 27/92

SUBJECT
SUJET

• POLICY FOR HOMOSEXUAL EMPLOYEES

Security / Sécurité
UNCLASSIFIED

Accession / Référence

File / Dossier

Date

January 6, 1993

Number / Numéro

ISS-0003

ENCLOSURES
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We would like to set the record straight. In your memorandum under reference, the Department's position on security and homosexuality is -- by inference and omission-- incorrectly stated. The President of PAFSO is not responsible for articulating or interpreting the EAITC position. ISS has already done so clearly. For the record, I want to reiterate the major points:

1. Security Division does not inform Head of Missions that a homosexual employee is being considered for a posting at his/her mission and has not done so for some time.
2. Homosexuality is not in itself a security consideration any more than personal finances or the use of alcohol are security matters. It is only when an employee's lifestyle (i.e. financial, medical, sexual) produces problems related to his/her reliability that these elements are examined for security implications.
3. ISS does not have a list of "unsuitable" postings for homosexual employees; a departmental list was compiled, is maintained and is distributed by ADA;
4. ISS is rightly concerned about the personal safety of any homosexual employee who is being considered for a posting to a country where homosexuality is illegal or where this orientation provokes discrimination or abuse. Employees considering a posting to such a country should be made aware of the potential risks of such an assignment; ISS has always been prepared to discuss such problems with homosexual employees at their or management request.



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and Counter-Terrorism