

WF

FILE CIRC DIV ~~WF~~ DIARY

UNCLASSIFIED

FM EXTOTT ADA-0208

TO WLGTN 28MAY92

REF YR TEL UOGR1551

--- PERSONNEL ASSIGNMENTS POLICY

SAME SEX PARTNERS ARE ASSIGNED UNLESS THERE ARE CONCERNS THE SAFETY, WELL BEING OR EFFECTIVENESS OF THE EMPLOYEE WILL BE AFFECTED BY LOCAL LAWS OR ATTITUDES. DEPARTMENT HAS DEVELOPED GUIDELINES ON SUBJECT TOGETHER WITH THE CANADIAN HUMAN RIGHTS COMMISSION.

2. THE DEFINITION OF SPOUSE USED BY THE CANADIAN GOVERNMENT REQUIRES PARTIES TO BE QUOTE OF THE OPPOSITE SEX UNQUOTE. ALL COLLECTIVE AGREEMENTS WITH UNIONS INCLUDING FOREIGN SERVICE DIRECTIVES ARE REQUIRED TO CONFORM WITH STANDARD USAGE FOR THIS DEFINITION. THIS LIMITS ELIGIBILITY FOR SOME BENEFITS.



M. DUNCAN

ADA

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