CONFIDENTIAL FM PSPAN WNAP0445 12SEP91 TO EXTOTT ADA REF YOURTEL ADAOO62 04MAR



--- ASSIGNMENT OF HOMOSEXUAL EMPLOYEES, FILE

REGRET DELAY IN REPLYING TO REFTEL

2.FLWG ARE ANSWERS TO QUESTIONS POSED:

DIMBIEN

A) HOMOSEXUALITY PER SE IS NOT/NOT EXPRESSLY AN OFFENCE IN TANDT. HOWEVER, BUGGERY, EITHER BY A MALE PERSON WITH A MALE PERSON OR BY A MALE PERSON WITH A FEMALE PERSON, IS A CRIMINAL OFFENCE UNDER THE 1986 SEXUAL OFFENCES ACT. IF COMMITTED BY AN ADULT ON A MINOR, PENALTY IS LIFE IMPRISONMENT. IF COMMITTED BY AN ADULT ON ANOTHER ADULT, PENALTY IS TEN YRS IMPRISONMENT. ALSO AN OFFENCE IS AN ACT OF QUOTE SERIOUS INDECENCY UNQUOTE, DEFINED AS AN ACT QUOTE OTHER THAN SEXUAL INTERCOURSE (WHETHER NATURAL OR UNNATURAL) BY A PERSON INVOLVING THE USE OF THE GENITAL ORGAN FOR PURPOSE OF AROUSING OR GRATIFYING SEXUAL DESIRE UNQUOTE. CHARGE OF SERIOUS INDECENCY APPLIES TO SUCH BEHAVIOUR AS OCCURRING BETWEEN TWO FEMALE OR TWO MALE PERSONS, ALTHOUGH NOT/NOT TO AN ACT COMMITTED IN PRIVATE BETWEEN

HUSBAND AND WIFE OR BETWEEN A MALE AND A FEMALE PERSON OVER AGE OF



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B) IT COULD. TANDT IS IN MANY WAYS A VERY CONSERVATIVE SOCIETY AND THERE IS A GOOD DEAL OF OPEN PREJUDICE AGAINST HOMOSEXUALS WHO ARE STILL WIDELY VIEWED AS HAVING BEEN CAUSE AND CARRIERS OF AIDS AND WHOSE SEXUAL PREFERENCES ARE OFTEN VIEWED AS A SIN AND/OR A PERVERSION. HOMOSEXUAL/BISEXUAL COMMUNITY THEREFORE IS GENERALLY EXTREMELY DISCREET.

C) THEY COULD.LEGAL CONSTRAINTS ARE NOTED IN(A).AS NOTED IN(B),
HOMOSEXUALITY IS NOT/NOT GENERALLY CONSIDERED ACCEPTABLE CHOICE
OF LIFESTYLE AND HOMOSEXUALS ARE THEREFORE NOT/NOT OPEN NOR OBVIOUS
ABOUT THEIR ACTIVITIES NOR THEIR RELATIONSHIPS.IN THEORY,
DISCRIMINATION OF ANY SORT IS AGAINST THE LAW IN TANDT.IN PRACTICE,
HOWEVER, DISCRIMINATORY ATTITUDES WOULD PROBABLY MAKE LIKE DIFFICULT
FOR A HOMOSEXUAL OR SUSPECTED HOMOSEXUAL.

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