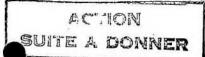
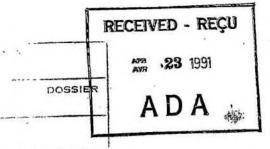
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---ASSIGNMENT OF HOMOSEXUAL EMPLOYEES: MEXICO

SUMMARY: ALTHOUGH THERE IS NO/NO MEXICAN FEDERAL LAW THAT NAMES HOMOSEXUALITY AS A CRIME, HOMOSEXUALS IN MEXICO ARE FREQUENT TARGETS OF HARRASSMENT, INTIMIDATION AND LACNY

MEXICAN SOCIETY WHICH IS ROOTED IN

CONSERVATIVE CATHOLICISM AND MACHISMO IS NOT/NOT TOLERANT

OF ITS HOMOSEXUAL MEMBERS.CASES OF AIDS AND OF HIV INFECTION

ARE INCREASING IN MEXICAN POPULATION, ESPECIALLY IN MAJOR CITIES.

AS IN MANY OTHER COUNTRIES AIDS HAS DEVASTATED MEXICAN

HOMOSEXUAL COMMUNITY.WHILE MEXICAN HOMOSEXUALS ARE SUBJECT TO

CONSIDERABLE DISCRIMINATION, CLA-BASED HOMOSEXUAL EMPLOYEE

WOULD BE INSULATED TO GREAT EXTENT FROM WORST ASPECTS OF

MEXICAN SOCIETY, AND SHOULD BE ABLE TO PERFORM IN ASSIGNMENT

BY MAINTAINING QUOTE LOW PROFILE UNQUOTE.

2. REPORT. LAWS: NO/NO MEXICAN FEDERAL LAW NAMES HOMOSEXUALITY AS A

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4. SOCIETY: WITH ITS ROOTS IN CONSERVATIVE DOGMATIC CATHOLICISM AND MACHISMO (EXAGGERATED AND RIGID MASCULINE CODE OF BEHAVIOUR), MEXICAN SOCIETY IS INTOLERANT OF HOMOSEXUALITY IN EITHER SEX.

5. THERE IS NO/NO EMPLOYMENT PROTECTION FOR MEXICAN HOMOSEXUALS.

THEY ARE SUBJECT TO DISCRIMINATION IN HIRING AND CAN BE DISMISSED WITHOUT REASON OR RECOMPENSE.

6. FOTH CASES OF AIDS AND PREVALENCE OF HIV INFECTION ARE INCREASING IN MEXICAN POPULATION ESPECIALLY IN MAJOR CITIES.
AS IN MANY OTHER COUNTRIES, AIDS HAS DEVASTATED HOMOSEXUAL
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COMMUNITY IN MEXICO.

7.TO GREAT EXTENT CDA-BASED EMPLOYEE WHETHER HOMOSEXUAL OR
HETEROSEXUAL IS INSULATED FROM WORST ASPECTS OF MEXICAN SOCIETY.
WHILE CLOSE SOCIAL RELATIONSHIPS WITH MEXICANS ARE NOT/NOT COMMON,
CLA-BASED EMPLOYEES DO HAVE OPPORTUNITY FOR WIDE RANGE OF BUSINESS
AND SOCIAL CONTACTS OUTSIDE OF MISSION AND DIPLOMATIC CIRCLES.
8.IF CDA-BASED HOMOSEXUAL EMPLOYEE MAINTAINS QUOTE LOW PROFILE
UNQUOTE LIFESTYLE WHILE IN MEXICO, SOCIAL PROBLEMS WOULD PROBABLY
BE MINIMAL.IF EMPLOYEE CHOOSES TO BE INVOLVED WITH MEXICAN
HOMOSEXUAL COMMUNITY, THEN HE/SHE IS POTENTIAL TARGET FOR
INTIMICATION AND EXTORTION.NON/NON-MEXICAN HOMOSEXUAL IN PUBLIC

PIACE RISKS

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9. PURPOSE OF BACKGROUND MATERIAL IS TO GIVE SOME DEPTH AND NUANCETO RESPONSES TO STHREE QUESTIONS IN REF TEL. RESPONSES AS FOLLOWS:

10.(A) HOMOSEXUALITY IS NOT/NOT NAMED AS AN ILLEGAL ACTIVITY BY
ANY MEXICAN FEDERAL LAW. HOWEVER, NUMEROUS STATE AND LOCAL QUOTE
PUBLIC MORALITY UNQUOTE LAWS ARE USED TO INCARCERATE HOMOSEXUALS.
MEXICAN HOMOSEXUALS ARE TARGETS OF HARRASSMENT, PHYSICAL
INTIMICATION. ASSAULT AND EXTORTION.

11.(B)GIVEN MEXICAN SOCIETYS NEGATIVE ATTITUDE TOWARDS
HOMOSEXUALS, KNOWLEDGE OF AN INDIVIDUALS HOMOSEXUALITY OR
HOMOSEXUAL ACTIVITY COULD HAVE NEGATIVE IMPACT ON EMPLOYEES
ABILITY TO PERFORM HIS OR HER DUTIES AT MISSION.RISK OF
NEGATIVE IMPATWOULD DEPEND ON AMOUNT OF EXPOSURE
EMPLOYEE HAS TO MEXICAN PUBLIC.

12.(C)SOCIETAL ATTITUDES AND ABSENCE OF LEGAL PROTECTION AGAINST DISCRIMINATION COULD CREATE DIFFICULTIES OR HARDSHIP IN DAILY LIVING CONDITIONS FOR HOMOSEXUAL EMPLOYEE IN MEXICO.MEXICAN HOMOSEXUALS ARE SUBJECT TO SEVERE DISCRIMINATION, EXTORTION ANI VIOLENCE.SOCIAL RELATIONSHIPS FOR CDA-BASED HOMOSEXUAL EMPLOYEES OUTSIDE OF MISSION OR DIPLOMATIC CIRCLES ARE POTENTIALLLY PROBLEMATIC.

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