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C O N F I D E N T I A L

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---ASSIGNMENT OF HOMOSEXUAL EMPLOYEES:MEXICO

SUMMARY:ALTHOUGH THERE IS NO/NO MEXICAN FEDERAL LAW THAT NAMES  
HOMOSEXUALITY AS A CRIME, HOMOSEXUALS IN MEXICO ARE FREQUENT  
TARGETS OF HARRASSMENT, INTIMIDATION AND LACNY [REDACTED]  
[REDACTED] MEXICAN SOCIETY WHICH IS ROOTED IN  
CONSERVATIVE CATHOLICISM AND MACHISMO IS NOT/NOT TOLERANT  
OF ITS HOMOSEXUAL MEMBERS.CASES OF AIDS AND OF HIV INFECTION  
ARE INCREASING IN MEXICAN POPULATION, ESPECIALLY IN MAJOR CITIES.  
AS IN MANY OTHER COUNTRIES AIDS HAS DEVASTATED MEXICAN  
HOMOSEXUAL COMMUNITY.WHILE MEXICAN HOMOSEXUALS ARE SUBJECT TO  
CONSIDERABLE DISCRIMINATION, CIA-BASED HOMOSEXUAL EMPLOYEE  
WOULD BE INSULATED TO GREAT EXTENT FROM WORST ASPECTS OF  
MEXICAN SOCIETY, AND SHOULD BE ABLE TO PERFORM IN ASSIGNMENT  
BY MAINTAINING QUOTE LOW PROFILE UNQUOTE.

2.REPORT.LAWS:NO/NO MEXICAN FEDERAL LAW NAMES HOMOSEXUALITY AS A  
[REDACTED]

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4.SOCIETY:WITH ITS ROOTS IN CONSERVATIVE DOGMATIC CATHOLICISM AND MACHISMO (EXAGGERATED AND RIGID MASCULINE CODE OF BEHAVIOUR), MEXICAN SOCIETY IS INTOLERANT OF HOMOSEXUALITY IN EITHER SEX. [REDACTED]

[REDACTED]

5.THERE IS NO/NO EMPLOYMENT PROTECTION FOR MEXICAN HOMOSEXUALS. THEY ARE SUBJECT TO DISCRIMINATION IN HIRING AND CAN BE DISMISSED WITHOUT REASON OR RECOMPENSE.

6.BOTH CASES OF AIDS AND PREVALENCE OF HIV INFECTION ARE INCREASING IN MEXICAN POPULATION ESPECIALLY IN MAJOR CITIES. AS IN MANY OTHER COUNTRIES, AIDS HAS DEVASTATED HOMOSEXUAL ...3

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COMMUNITY IN MEXICO. [REDACTED]

[REDACTED]

7. TO GREAT EXTENT CDA-BASED EMPLOYEE WHETHER HOMOSEXUAL OR  
HETEROSEXUAL IS INSULATED FROM WORST ASPECTS OF MEXICAN SOCIETY.  
WHILE CLOSE SOCIAL RELATIONSHIPS WITH MEXICANS ARE NOT/NOT COMMON,  
CDA-BASED EMPLOYEES DO HAVE OPPORTUNITY FOR WIDE RANGE OF BUSINESS  
AND SOCIAL CONTACTS OUTSIDE OF MISSION AND DIPLOMATIC CIRCLES.

8. IF CDA-BASED HOMOSEXUAL EMPLOYEE MAINTAINS QUOTE LOW PROFILE  
UNQUOTE LIFESTYLE WHILE IN MEXICO, SOCIAL PROBLEMS WOULD PROBABLY  
BE MINIMAL. IF EMPLOYEE CHOOSES TO BE INVOLVED WITH MEXICAN  
HOMOSEXUAL COMMUNITY, THEN HE/SHE IS POTENTIAL TARGET FOR  
INTIMIDATION AND EXTORTION. NON/NON-MEXICAN HOMOSEXUAL IN PUBLIC  
PLACE RISKS [REDACTED]

[REDACTED]

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9. PURPOSE OF BACKGROUND MATERIAL IS TO GIVE SOME DEPTH AND NUANCETO RESPONSES TO THREE QUESTIONS IN REF TEL. RESPONSES AS FOLLOWS:

10. (A) HOMOSEXUALITY IS NOT/NOT NAMED AS AN ILLEGAL ACTIVITY BY ANY MEXICAN FEDERAL LAW. HOWEVER, NUMEROUS STATE AND LOCAL QUOTE PUBLIC MORALITY UNQUOTE LAWS ARE USED TO INCARCERATE HOMOSEXUALS. MEXICAN HOMOSEXUALS ARE TARGETS OF HARRASSMENT, PHYSICAL INTIMIDATION, ASSAULT AND EXTORTION, [REDACTED]

11. (B) GIVEN MEXICAN SOCIETYS NEGATIVE ATTITUDE TOWARDS HOMOSEXUALS, KNOWLEDGE OF AN INDIVIDUALS HOMOSEXUALITY OR HOMOSEXUAL ACTIVITY COULD HAVE NEGATIVE IMPACT ON EMPLOYEES ABILITY TO PERFORM HIS OR HER DUTIES AT MISSION. RISK OF NEGATIVE IMPATWOULD DEPEND ON AMOUNT OF EXPOSURE EMPLOYEE HAS TO MEXICAN PUBLIC.

12. (C) SOCIETAL ATTITUDES AND ABSENCE OF LEGAL PROTECTION AGAINST DISCRIMINATION COULD CREATE DIFFICULTIES OR HARDSHIP IN DAILY LIVING CONDITIONS FOR HOMOSEXUAL EMPLOYEE IN MEXICO. MEXICAN HOMOSEXUALS ARE SUBJECT TO SEVERE DISCRIMINATION, EXTORTION AND VIOLENCE. SOCIAL RELATIONSHIPS FOR CDA-BASED HOMOSEXUAL EMPLOYEES OUTSIDE OF MISSION OR DIPLOMATIC CIRCLES ARE POTENTIALLLY PROBLEMATIC.

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