



ADA/L.HISELER/996-8154/bjb

TO/A

APC APE APG APM APT APV

FROM/DE

ADA

REFERENCE •
RÉFERENCE

Telegram ADA0062, March 4, 1991

SUBJECT •
SUJETASSIGNMENT OF HOMOSEXUAL EMPLOYEES

Security/Sécurité

UNCLASSIFIED

Accession/Référence

File/Dossier

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ENCLOSURES
ANNEXES

DISTRIBUTION

ACB
APD
ABD
ABDA

Attached, for your information and for the information of the assignment officers in your Division, is a table outlining the legality of homosexuality in those countries in which Canada has missions. This table is a first attempt to provide assignment officers with some basic information to use in counselling homosexual employees about those countries in which assignments might be possible. It is based on information obtained from SPARTACUS '90/91: GUIDE FOR GAY MEN: 19TH EDITION, a copy of which has recently been acquired by the Employee Assistance Program (ABDA); assignment officers who wish to borrow the Guide to review the detailed entries for specific countries should contact Laurier Beaudoin at 992-1641.

2. The telegram under reference has been sent to the principal missions in those countries in which Canada has representatives with a view to confirming the accuracy of and supplementing the information contained in the Guide and reflected in the table. An updated table will be circulated once the responses to the telegram have been received. The responses will be retained on file in ADA for reference by assignment officers seeking more detailed information on the situation in a particular country.

Cynthia Hartman
Cynthia Hartman
Director
Personnel Policy and
Planning Division

LEGALITY OF HOMOSEXUALITY ¹LEGAL ²

Austria
Belgium
Britain ³
Burkina-Faso
Costa Rica
Denmark
Egypt
Finland
France
Germany
Ghana
Greece
Guatemala
Haiti
Indonesia
Israel
Italy
Japan
Korea
Netherlands
New Zealand
Norway
Spain
Sweden
Switzerland
Thailand
Turkey
Venezuela

ILLEGAL

Algeria
Bahrain
Bangladesh
Barbados
Cameroon
Chile
Dominican Republic
Ethiopia
Guyana
Hong Kong
India
Iran
Ivory Coast
Jamaica
Jordan
Kenya
Kuwait
Malaysia
Morocco
Nigeria
Pakistan
Qatar
Saudi Arabia
Singapore
South Africa
Sri Lanka
Syria
Tanzania
Trinidad
Tunisia
USSR
Zaire
Zambia

OTHER

Argentina ⁵
Australia ⁴
Bolivia ⁶
Botswana ⁶
Brazil ⁵
China ⁵
Colombia ⁵
Cuba ⁶
Czechoslovakia ⁵
Gabon ⁵
Guinea ⁶
Hungary ⁶
Iraq ⁵
Ireland ⁶
Malawi ⁵
Mali ⁶
Mexico ⁵
Namibia ⁶
Niger ⁶
Peru ⁵
Philippines ⁵
Poland ⁵
Portugal ⁶
Romania ⁶
Rwanda ⁶
Senegal ⁵
United States ⁴
Vatican ⁶
Yugoslavia ⁴
Zimbabwe ⁶

- 1 Information compiled from SPARTACUS '90/91: GUIDE FOR GAY MEN: 19th EDITION; for more detailed information see copy of Guide held by Employee Assistance Program (ABDA). Although the Guide is written for gay men, one can assume that the laws/attitudes reported in it generally also apply to gay women. Following categories are general only; there is a wide variation in the specific provisions of the laws of even those countries with similar approaches to homosexuality.
- 2 Some restrictions may apply. Legality does not necessarily mean public acceptance.
- 3 Homosexuality is legal with number of exceptions/restrictions.
- 4 Varies by state; legal in some, illegal in others.
- 5 Country has no laws against homosexuality but other laws such as those governing "public decency" or "public morality" are or may be enforced against homosexuals.
- 6 No information available or situation is unclear.