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TO/À

ACB

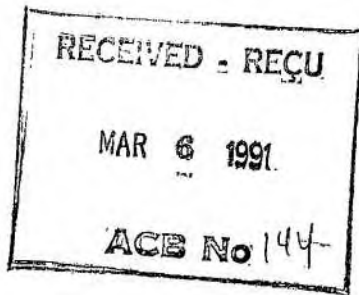
FROM/DE

ADA

REFERENCE
RÉFÉRENCE

SUBJECT
SUJET

ASSIGNMENT OF HOMOSEXUAL EMPLOYEES



ADA/L.HISELER/996-8154/bjb

| | |
|---------------------|---------------|
| Security/Sécurité | CONFIDENTIAL |
| Accession/Référence | |
| File/Dossier | 3-1-15 |
| | SH |
| Date | MARCH 4, 1991 |
| Number/Numéro | ADA-0064 |

ENCLOSURES
ANNEXES

DISTRIBUTION

Attached, for your signature, if you agree, is a telegram to the principal missions in those countries in which Canada has representatives requesting information on the laws on homosexuality in their country/countries of accreditation. At present, assignment officers lack even basic information in this area to use in counselling homosexual employees regarding possible assignments abroad. The information contained in the responses to this telegram will be used to verify/supplement the information on the subject we have compiled from another source and summarized in the form of a table, copy attached, for the use of assignment officers. The responses will be retained on file by ADA for reference by assignment officers seeking more detailed information on the situation in a particular country. The telegram has been discussed with the Public Service Commission which sees no problem with our seeking such information. It also has been seen and approved by [REDACTED]

Cynthia Hartman
Cynthia Hartman
Director
Personnel Policy and
Planning Division

*tel sent
march 7/91*

LEGALITY OF HOMOSEXUALITY ¹LEGAL ²

Austria
 Belgium
 Britain ³
 Burkina-Faso
 Costa Rica
 Denmark
 Egypt
 Finland
 France
 Germany
 Ghana
 Greece
 Guatemala
 Haiti
 Indonesia
 Israel
 Italy
 Japan
 Korea
 Netherlands
 New Zealand
 Norway
 Spain
 Sweden
 Switzerland
 Thailand
 Turkey
 Venezuela

ILLEGAL

Algeria
 Bahrain
 Bangladesh
 Barbados
 Cameroon
 Chile
 Dominican Republic
 Ethiopia
 Guyana
 Hong Kong
 India
 Iran
 Ivory Coast
 Jamaica
 Jordan
 Kenya
 Kuwait
 Malaysia
 Morocco
 Nigeria
 Pakistan
 Qatar
 Saudi Arabia
 Singapore
 South Africa
 Sri Lanka
 Syria
 Tanzania
 Trinidad
 Tunisia
 USSR
 Zaire
 Zambia

OTHER

Argentina ⁵
 Australia ⁴
 Bolivia ⁶
 Botswana ⁶
 Brazil ⁵
 China ⁵
 Colombia ⁵
 Cuba ⁶
 Czechoslovakia ⁵
 Gabon ⁵
 Guinea ⁶
 Hungary ⁶
 Iraq ⁵
 Ireland ⁶
 Malawi ⁵
 Mali ⁶
 Mexico ⁵
 Namibia ⁶
 Niger ⁶
 Peru ⁵
 Philippines ⁵
 Poland ⁵
 Portugal ⁶
 Romania ⁶
 Rwanda ⁶
 Senegal ⁵
 United States ⁴
 Vatican ⁶
 Yugoslavia ⁴
 Zimbabwe ⁶

- 1 Information compiled from SPARTACUS '90/91: GUIDE FOR GAY MEN: 19th EDITION; for more detailed information see copy of Guide held by Employee Assistance Program (ABDA). Although the Guide is written for gay men, one can assume that the laws/attitudes reported in it generally also apply to gay women. Following categories are general only; there is a wide variation in the specific provisions of the laws of even those countries with similar approaches to homosexuality.
- 2 Some restrictions may apply. Legality does not necessarily mean public acceptance.
- 3 Homosexuality is legal with number of exceptions/restrictions.
- 4 Varies by state; legal in some, illegal in others.
- 5 Country has no laws against homosexuality but other laws such as those governing "public decency" or "public morality" are or may be enforced against homosexuals.
- 6 No information available or situation is unclear.



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