

MEMORANDUM

1745-42-1 (Chart TF)

29 Apr 86

ADM (Per)

CHARTER TASK FORCE -  
PERSONNEL RESEARCH SUPPORT

Ref: NDHQ Action Directive D2/86, 14 Mar 86

1. To present options and make recommendations, as required by ref, that are defensible and have validity, they must be supported by empirical evidence. A review of the numerous trials, studies, position papers and government documents of the CF and NATO Nations, on human rights issues, revealed considerable data that can be used to support Task Force recommendations. Nevertheless, there are areas critical to the Task Force's mission where either data is required or the data needs to be reanalysed.

2. More specifically, the areas requiring further personnel research are as follows:

- ✓ a. The attitude of current service members toward the employment of homosexuals in the CF (CF survey);
- b. The effect of the employment of homosexuals in the CF on recruiting (Recruit school survey);
- c. The effect of applying the same conditions of service (i.e. required to serve in combat) to men and women on current servicewomen's intention to serve (CF survey);
- ✓ d. The attitude of squadron members toward the employment of women in air combat squadrons (air combat squadron survey);
- ✓ e. Spousal attitude toward the employment of women in the CF in specific MOCs (reanalysis of DSEA data); and
- ✓ f. A comparison of male/female absenteeism (reanalysis of DSEA data).

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3. It is requested that CFPARU and DSEA be tasked to provide the research assistance in the areas identified in para 2. Furthermore, it is requested that direct liaison with CFPARU and DSEA be authorized to develop a research plan which would include problem definition, research methodology, and milestones.



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995-0018