MEMORANDUM

NOTE DE SERVICE

85-08-14

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FROM

OF

Deputy Commissioner (Admin.)

C.O. "H" Division

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OBJET

EQUALITY PROVISIONS - CHARTER OF RIGHTS & FREEDOMS.

Your correspondence of 85-07-22 and referenced "Aide Memoire" refers.

Having studied the position paper I find it difficult to enlarge on the reasons, logic and rationale therein rejecting the employment of homosexuals in our Force. I can say as well that whenever this subject is raised for discussion at the detachment level there is immediate rejection of the notion, together with a repugnance of even the possibility that such an eventuality of recruiting and employing homosexuals might be a future reality. To say that the position paper captures the views and sentiments of the Force membership is unequivocally correct.

My personal view is that Canadian society has not accepted homosexuality as a morally legitimate life style and would, therefore, react negatively and in opposition to any move to accept or promote such life style in honoured and respected institutions such as our Force. You are possibly aware that an extensive study into sexual orientation within the United Church of Canada was completed last year. The study was eventually debated at the General Council level and rejected.

I would observe, as well, that the specter of AIDS in this group draws all the fear and repulsion felt by the overwhelming majority of civilized people. This phenomenon could grow into hate and perhaps violence toward the homosexual community as a larger number of people die as a result of exposure to this disease through means other than practicing this sexual preference.

It is my strong personal opinion that the Force should not deviate from the Commissioner's stated position, that is that we will not hire or continue to employ homosexuals until such time, if ever,

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appropriate legislation causes us to do otherwise. Further, I believe we should move quickly towards formulating a Commissioner's Standing Order making such sexual orientation a cause for immediate discharge or change of status.

C. J. Reid, C/Supt.,

Commanding "H" Division.