



Royal Canadian
Mounted Police

141
Gendarmerie royale
du Canada

Deputy Commissioner (Administration)

Sous-commissaire (Administration générale)

Your file Votre référence

1985-07-22

Our file Notre référence

C.O.'s "A", "B", "C", "D", "E", "F", "G", "H"
Cdts des divisions "J", "K", "L", "M", "N", "O", "HQ" & Depot

RE: EQUALITY PROVISIONS - CHARTER
 OF RIGHTS & FREEDOMS

OBJET: DROIT À L'ÉGALITÉ - CHARTE
 DES DROITS ET DES LIBERTÉS

During the recent CO/DSRR Conference one of the issues discussed under this heading was Sexual Orientation. The Commissioner outlined the position he had taken before the Justice and Legal Affairs Sub/Committee studying this issue. It was mentioned that a paper setting out the rationale for the Commissioner's position had been prepared.

The purpose of this background paper is to provide support to any policy changes which might restrict a person who is homosexual from serving as a Regular Member of the Force and subsequently be challenged. It is not for general dissemination. It was with this in mind that a copy of this "Aide Memoire" was given to each A & P Officer at the recent POWPM with caveats on its distribution i.e. for personal information and to be shared with their CO's and DSRR's only. It is not for any further dissemination.

I trust that you and your DSRR's have the opportunity of reading this

Au cours de la dernière conférence des commandants et des R.D.R.F., l'orientation sexuelle était l'une des questions à l'ordre du jour sous cette rubrique. Le Commissaire a fait état de la position qu'il a adoptée devant le sous-comité ad hoc de la justice et des questions juridiques. Le Commissaire a préparé un document dans lequel il explique sa position.

Ce document a pour objet de justifier en cas de contestation les changements de politique qui pourraient empêcher une personne homosexuelle de devenir membre régulier de la G.R.C. On en a remis une copie aux agents S.P. au cours de la dernière réunion de planification des activités. Ce document à diffusion restreinte s'adresse exclusivement aux agents A.P., aux commandants et aux R.D.R.F. Aucune autre personne ne doit y avoir accès.

Vous et votre R.D.R.F. avez probablement eu l'occasion de lire ce

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Canada

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REVIEWER
REVISEUR

"Aide Memoire". Some CO's have already provided us with their views as a follow-up discussion at the Conference, and we would be pleased to receive any other comments as to whether or not the views expressed in the "Aide Memoire" are representative of those of members of the Force.

document. Certains commandants nous ont déjà communiqué leurs réflexions à la suite de la conférence; nous aimerions savoir si le document préparé par le Commissaire traduit l'opinion de l'ensemble des membres de la G.R.C.

Deputy Commissioner (Admin.)
Le Sous-commissaire

R.G. Moffatt

I.A.Br./S.d.A.I.
Received / Reçu

JUL 26 1985

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Forwarded for your info.

85-07-26

PPH-
WBO-11C CHR Unit