



Solicitor General  
of Canada

The Honourable  
Bob Kaplan

Solliciteur général  
du Canada

L'honorable  
Bob Kaplan

SOL. GEN. CANADA  
R.C.

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Mr. Clayton C. Ruby  
Ruby & Edwardh  
Barristers  
11 Prince Arthur Avenue  
Toronto, Ontario  
M5R 1B2

Dear Mr. Ruby:

This is in response to your letter dated April 17, 1984, that had attached a copy of your letter to the "Globe and Mail" on the recruitment of homosexuals into the Royal Canadian Mounted Police.

I am opposed, as a matter of principle, to discrimination in any form, and I can assure you that employment in the Royal Canadian Mounted Police is open to all Canadians. The RCMP does not have a policy position in relation to homosexuality per se. Candidates for recruitment are, however, required to meet certain security and personal suitability requirements. I view this as altogether normal and appropriate. I believe that the Commissioner is in the best position to determine what suitability criteria must be met in light of the RCMP's current role, responsibilities and operational activity.

In establishing recruitment standards, including personal suitability criteria, the Commissioner is exercising judgement as to the requisite conditions of employment within the Force.

Yours truly,

Bob Kaplan, P.C., Q.C., M.P.

Ottawa, Canada  
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