

TO/A ZSP/Mr. Bartleman  
FROM/DE ZSS/R.W. Clark

Security/Sécurité	Personnel
CONFIDENTIAL Management	
Accession/Référence	
File/Dossier	
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REFERENCE •  
RÉFÉRENCE

SUBJECT • Meeting with Personnel Branch Senior Officers  
SUJET Friday, December 16, 9:00 a.m.

CC 10-19-1-2 - 10-19-38, 10-19-44,

ENCLOSURES  
ANNEXES

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The primary purpose of meeting with Personnel Branch will be to obtain agreement on the disciplinary action/security decisions in the "██████ Case". It will be necessary to submit a Memorandum to the Under-Secretary reporting on the results of the investigations carried out by this Division and the RCMP and recommending Departmental action quickly. As ██████ is scheduled to return to ██████ before Christmas (departing either Tuesday or Wednesday of next week) early convening of the disciplinary committee would be required, if this route is to be followed.

2. In addition, and as time permits, a large number of personnel and security policy related issues have come to my attention since taking over the division on which I believe discussion with senior officers of Personnel Branch is necessary. The following are among the issues, not all of which are capable of immediate resolution and many of which represent problems which have been addressed before without reaching agreed conclusions:

- (a) The desirable level of consultation between posting officers and Security Division - Can this occur earlier in the posting process? Should ZSS be consulted on all proposed postings? Merely those to scheduled countries? All HOP nominations? Can Posting Confirmation Forms be held up pending ZSS comments? How can security related procedures be standardized among the personnel assignment divisions?
- (b) Security problems related to assignments to scheduled countries - Should restrictions be placed on assignment of single males to these posts? Can the number of first posting assignments (both program and support) to these countries be reduced? Is our policy on non-escorted travel within scheduled countries realistic?

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- (c) Policy regarding marriages to non Canadians -  
What should be done when no security check can be conducted on a proposed spouse? Should such marriages result in withdrawing the newly married couple from the country of the spouse? Should dual nationals be posted (as staff members or spouses) to countries of their nationality? What about cases where security clearance is sought? Can we agree that diplomatic passports be issued to non-Canadian spouses on whom no security check is possible?
- (d) Security clearance issues - Can an SA clearance be sought for rotational staff who have not served abroad? Should the policy of granting clearances up to Top Secret level for British LES (now 110 in London) be continued? For Australians? New Zealanders? Americans? NATO allies?
- (e) Assignments of personnel with "character weaknesses" -  
Do we need a more specific policy regarding assignment of homosexuals? Transvestites? Chronic security infraction personnel?

3. Even within the three month period during which I have been dealing with these issues specific problem cases have arisen in virtually all of the above areas. Agreed policy positions are clearly needed (or confirmation of previous policies should be understood). It will probably be necessary to convene further meetings on some of these areas, and policy review working groups may be necessary to identify all the factors involved in others.

R. W. CLARK

R. W. Clark  
Director  
Security Division

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