

Government  
of CanadaGouvernement  
du Canada

## MEMORANDUM

## NOTE DE SERVICE

TO  
A D.G.S.S.FROM  
DE Deputy Commissioner(Admin.)SUBJECT  
OBJET Term Employee - [REDACTED]

SECURITY - CLASSIFICATION - DE SÉCURITÉ

CONFIDENTIAL

OUR FILE — N / RÉFÉRENCE

YOUR FILE — V / RÉFÉRENCE

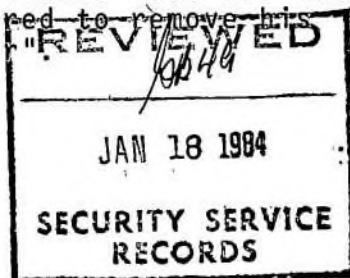
DATE  
83-09-16

Thank you for your correspondence of 83-09-14.

I admit openly that I was not aware of the apparent position of the Solicitor General and the Government of Canada relative to application in the departmental context. Your exchange is in the investigative context but it obviously bears on departmental administrative practice. I don't know if our Departmental Personnel Security Officer and the DOP had been apprised of the above, but I will find out.

We will carry out the review referred to in the last three paragraphs of your memorandum. An essential element of this review relative to Mr. [REDACTED] is:

- (a) "When conducting enquiries or interviews, explore fully how the subject copes with homosexuality with emphasis upon whether he or she is embarrassed or secretive about it and if vulnerable to compromise, blackmail or indiscretion".  
(Source - Bulletin, evidently unpublished).
- (b)(i) Mr. [REDACTED] was hired on 83-06-11 and granted a "Secret" clearance. I gather he was given a security interview but the matter of homosexuality was not raised (ie. there were no false statements on his part).
- (ii) 83-07-18 field investigation indicated he was a homosexual.
- (iii) 83-07-18 decision made that "secret" clearance would stand. Subject could be reinterviewed "but see little to be gained unless we are prepared to remove his security clearance on this matter".



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(iv) 83-08-04 Reports received of unacceptable behaviour.

To assist in the review and response to the Solicitor General's questions please advise how (a) above was applied relative to (b) (ii) and subsequent above.

I am not asking the above to be difficult but to facilitate answering the questions of the Solicitor General directly especially question 2 first sentence, question 3, and (b) and (c) of concluding paragraph. (Copy of questions enclosed).



D.J. Beiersdorfer,  
Deputy Commissioner(Admin.)

Encl.

1A/600-1-2

1. Was his behaviour on the job acceptable and if ~~yes~~<sup>no</sup>, why is he gainfully employed in ~~an~~<sup>the</sup> area in the R.C.M.P.?
2. What effect has been given to my letter commenting on the current R.C.M.P. policy on homosexuality within the Force. I questioned the use of the expression "character weakness" and "sexual persuasion". I also questioned the retention of files on individuals under a classification of homosexuality.
3. What effect has been given to the current policy which, I understand it, provides that homosexuality of itself is not a bar at any level of classification unless there is a 'coping' problem.

It seems to me that the letter to [REDACTED] a) mis-  
characterized CD 35 b) relies on a policy superseded  
by the present policy and c) fails to take account of  
my letter on the present policy.

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KJL

[Signature]

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