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OTTAWA KIA OPS

JAN 31 1977

Mr. Brian Mossop,
Gay Alliance Toward Equality,
193 Carlton Street,
Toronto, Ontario.
M5A 2K7

Dear Mr. Mossop:

Re: Provisions - Canadian Human Rights Act

I am writing in reply to your letter of October 12, 1976 concerning the rights of homosexuals with respect to employment and security clearances within the Federal Government.

I can assure you that an individual's sexual orientation, male or female, does not prevent that individual from obtaining employment in the Federal Government or from obtaining a security clearance. What is a matter for consideration is the extent to which a person might be exploited or compromised by a person or persons whose interests are inimical to those of Canada and its citizens.

Being an overt or publicly professed homosexual would in no way prevent an individual from competing and being considered for employment in any government department or agency. Whether or not he would be selected over other candidates would be a matter for managerial discretion in the normal selection process.

With respect to the safeguards you recommend for inclusion in the Human Rights Act, I have forwarded a copy of your letter to the Minister of Justice since that legislation comes within his jurisdiction.

Yours truly,

Francis Fox

Francis Fox,
Solicitor General of Canada.

b.c.c. The Honourable R. Easford
Mr. D. Hall, Privy Council Office
Supt. W. Schramm, RCMP

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