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MEMORANDUM

1745-42-7 (DGPP)

27 Aug 92

ADM(Per) (through CPBM)

*JK (good background material.
Briefing scheduled for 03 Sep.)*

CF POLICY ON SEXUAL ORIENTATION

Ref: 1745-42-7 (DGPP) 13 Aug 92

1. The reference provided brief updates on the follow-on action to the recent legal opinion by Mr Cancellara and on the implications of the Haig and Birch decision for the CF policy on sexual orientation. As requested, a briefing is being arranged that will cover the background and the present status in more detail.

2. Although there is no assurance that a decision is forthcoming, it is anticipated that there will eventually be a government decision to allow the revocation of the policy. Some work has already been done on the communications that will be required if that happens. Obviously, the timing and circumstances under which the policy is revoked will affect some of the wording that is used. However, the enclosed material provides a good start point:

- a. CDS CANFORGEN announcing the policy change (Flag A). This message was approved by the CDS for release last October but was not sent when government approval to revoke the policy was withheld;
- b. CDS letter to commanders (Flag B) providing advance notice of a new CFAO 19-36 dealing with sexual misconduct (Flag C). This CFAO has received all the necessary approvals and is ready for promulgation. However, because of an overlap between this new CFAO and the existing

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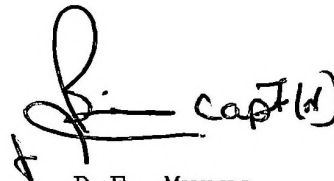
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CFAO 19-20 that deals with homosexuality and sexual abnormality, the new order cannot be released until CFAO 19-20 is revoked;

- c. ADM(Per) letter to commanders (Flag D) encouraging them to exercise leadership in promoting acceptance of the policy change. The Qs and As to accompany the letter are still being refined; and
- d. Communications package (Flag E). This is the original package (includes the communications approach, press release, backgrounder and Qs and As) that was prepared for the expected 9 Oct 91 announcement. Some adjustments will have to be made to reflect the timing and circumstances of the policy change when it is announced.

3. There is some other material to be prepared - in particular, an article for the CFPN - but it is difficult to do this until the circumstances of the policy change are known. However, I believe that overall we are about as well prepared as we can be.

4. You may wish to review this material before we brief you on the policy.

A handwritten signature in black ink, appearing to read "D.E. Munro" with a stylized flourish at the end.

D.E. Munro
DGPP
995-0018

Encls: