

ROYAL CANADIAN MOUNTED POLICE 29623 A

Security & Intelligence Section

IN REPLY PLEASE QUOTE.

DIV. FILE NO. [REDACTED]

H. Q. FILE NO.

Policy file
Winnipeg, Manitoba,
April 8th, 1959.The Commissioner,
RCMP - OTTAWA.Re: Security Screening - Character Weaknesses.

In connection with the Commissioner's memorandum of March 6, the problem has been discussed with the S. & I. Branch Senior N.C.O.

2. The factors mentioned in paras. 7, 8 and 9 are strongly concurred in. As former Senior Personnel Officer, I know that preliminary explorations were made at conferences and meetings in Montreal with imminent psychiatrists and psychologists; further, that such deviations and weaknesses have been the subject of discreet exploration by the Force's Personnel Officers during their recruiting interviews.
3. It is considered that tests now at hand, as outlined in the Commissioner's memorandum, should also be integrated into and form part of the Personnel Branch Applicant Screening System.
4. Detection of these personality tendencies in an applicant for the Force should form part of the recruiting process, not at the commencement of enlistment mechanics necessarily, but at and during the personnel interview stages, if possible. This would constitute a protection right at the source, thereby safeguarding all branches and general police personnel.
5. I agree that the S. & I. operations demand

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I/C CENTRAL REGISTRY

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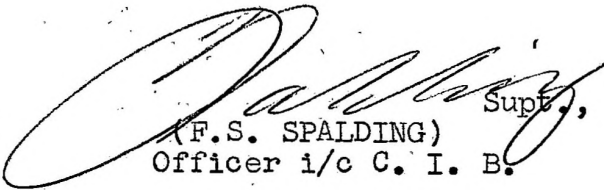
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Re: Security Screening - Character Weaknesses.

The Commissioner,
RCMP - OTTAWA.

special protection from this type of individual, in view of the nature of their work, but if such tests can be instituted at the fountainhead, then the security is doubly guaranteed.

/am


(F.S. SPALDING)

Officer i/c C. I. B.

Supt.,