

PROTECTED B

Mémemorandum

1461-31- [redacted] (DPCR 2-4)

24 Oct 96



Dist List

CANADIAN HUMAN RIGHTS ACT  
COMPLAINT BY [redacted]

- Refs: A. CHRC letter A44150 9 Oct 96 (encl)
- B. CFAO 19-40
- C. DPCA Draft Response to CHRC 24 Sep 96 (encl)
- D. 1457-2-21 (D Law/HRI 2) 3 Oct 96 (encl)
- E. DPCA 4-4 E-Mail 18 Oct 96 (encl)

1. Reference A alleges a discriminatory practice by the CF on the ground of sexual orientation (perceived lesbian). The Complainant maintains that she has been subjected to adverse differential treatment because of her perceived sexual orientation, and further maintains that the CF failed to provide her with a workplace free from harassment.
2. In accordance with reference B, as the designated OPI, it is requested that you investigate the complaint, liaising with appropriate OCIs where necessary to determine the CF position, and prepare a suitable double-spaced draft reply (in the format enclosed), together with documentation as considered necessary, for my signature.
3. If it is not possible to provide a draft final reply after 20 working days, it is requested that an interim draft reply to the CHRC be prepared for my signature indicating the date when a reply may be expected.
4. The substance of this complaint has already been investigated by DPCA in response to an informal HR complaint that was submitted by LS McLeod. It is noted that the draft response at reference C appears to address the allegations contained in the formal complaint. However, it is requested that reference C be reviewed in conjunction with references D and E to ensure its completeness, and that any additional comments that would support the CF position be included in your reply.

② Sylvie:  
A classer, s.u.p.  
Jmas  
29/10/96

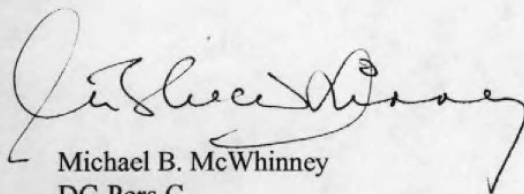
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5. Should any clarification or assistance be required, queries should be directed to Mr. R. Brockley, DPCR 2, at 992-1095.



Michael B. McWhinney  
DG Pers C  
992-7173

Encls: 5

Action

DPCA

Info

DPCR 4

D Law/HRI

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