

s.19(1)

PROTECTED B

Memorandum

1461-31- [REDACTED] (DHRAHC 2-4)

18 Jan 96

Dist List

CANADIAN HUMAN RIGHTS ACT
COMPLAINT BY [REDACTED]

Refs: A. Treasury Board letter dated 16 Nov 95
B. 1461-31- [REDACTED] (DHRAHC 2-4) 18 Jan 96 (encl)

1. Reference A promulgated recent changes to Public Service employee benefits for partners of the same sex. These changes were generated, in part, by civilian Human Rights complaints lodged against both the Department and Treasury Board (TB).
2. [REDACTED]'s complaint of discrimination against the CF on the grounds of sexual orientation and family status is the only military HR complaint regarding same sex benefits that has been received to date. The CHRC has recently appointed a Conciliator to attempt to bring about a settlement of the subject complaint. Although the issue of potential changes to policy and benefits is currently under review by several NDHQ staff, reference B was forwarded to TB to seek comments and recommendations on the matter. A copy of this letter is enclosed.
3. As this matter could be referred to a Human Rights Tribunal for a hearing in the near future, it is essential that the Departmental review be conducted as expeditiously as possible.
4. Should TB provide any new information on the subject, a copy will be forwarded to each addressee for possible subsequent discussion at a future meeting of the IRSG.

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Encl: 1

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