

Commission canadienne des droits de la personne

File Number

NOV - 8 1995

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Mr. M.B. McWhinney
Human Rights Coordinator
Department of National Defence
234 Laurier Avenue West
Ottawa, Ontario
K1P 6K6

Dear Mr. McWhinney:

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The investigation into the complaint of against the Canadian Armed Forces alleging discrimination in employment on the grounds of sexual orientation and family status has been completed. As a result of the investigation, the recommendation to the Commission will be that the Commission take no further proceedings in this complaint. The Commission may decide to accept, change or reject this recommendation.

In making its decision, the Commission will review the enclosed investigation report and any written comments made by the parties. Should you wish to send comments, please ensure that they are a maximum of ten (10) pages and arrive by November 21, 1995. In order to expedite the completion of the complaint, this time limit will be strictly adhered to. Therefore, material received after that time may not be presented to the Commission when the decision is made. You will be advised of the Commission's decision shortly after the meeting at which the complaint is considered.

May I take this opportunity to tell you that the cooperation of your staff throughout the investigation of this complaint was very much appreciated.

Encl.

NOV 10 1995

Yours sincerely

A.M. Rooke A/Director

Policy Complaints Unit

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