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*PA to 1745-42-7*  
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*15-9-93*

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JUL 05 1993

OFFICE OF  
DGPP

1540-1 (DPCAOR 5-2)

29 Jun 93

**MEMORANDUM**

DPPCS

**MINISTERIAL INQUIRY - GAY AND LESBIAN  
ORGANIZATION OF VETERANS (GLOV)**

- Refs:**
- A. GLOV letter of 4 May 93
  - B. 1745-42-7 (DPPCS) 3 Jun 93
  - C. QR&O 15.01 and Table to article 15.01
  - D. CFAO 19-20
  - E. CFAO 19-36

1. The questions raised in ref A have been reviewed and discussed with DPLS. The following answers are provided to help you respond to Mr. Korman's inquiry.

2. The statistics for the release of non-commissioned members in each of the years 1985 to 1990 in para 2 of ref B are correct. The figures for 1991 and 1992 should be changed to show two releases in 1991 and no releases in 1992.

3. The following is suggested as the answer to questions three to five: "It is not known how many homosexual members of the military have been released over the years under Queen's Regulations and Orders 15.01 item 5(d) (Not Advantageously Employable) or 5(f) (Unsuitable for Further Service). Release items 5(d) and 5(f) may be awarded in recognition of the circumstances surrounding any given release. For instance, the sexual orientation of a member released under item 5(d) for misuse of alcohol, or under item 5(f) for misconduct such as theft, is irrelevant and consequently would not be recorded. If military members were released as a result of homosexual activity which did not, of itself, contravene the Criminal Code of Canada, the assigned release item normally would have been 5(d). It is unknown how many homosexual military members might have committed suicide within six months of their release from the Canadian Forces. Military records are kept on Canadian Forces members during their period(s) of service only."

② DPPCS 2-2  
*Yours. Also note para 6.*  
*Unlikely ref C has been*  
*Cancelled.*  
*A-201*  
*A/DPPCS*  
*6 Jul 93*

4. In order to respond to Mr. Korman's request for a copy of "the policy, regulations, directives and guidelines", I recommend that you provide him with a copy of refs C and D. Mr. Korman could be told that starting in Jan 88, the fol conditions applied to the release of members for homosexuality (the "interim policy"):

- a. the member acknowledged his or her homosexuality and DND considered the member to be homosexual;
- b. the member desired to be released from the CF; and
- c. the member did not object to being released under item 5(d) to QR&O 15.01 vice any other article.

If, after being briefed on the above, the member accepted release from the CF under item 5(d), the release was effected by NDHQ as soon as administratively possible.

5. If the member did not wish to be released under item 5(d) he/she would have been retained in the CF pending resolution of the CF policy position. In the interim, the following restrictions applied:

- a. no promotions;
- b. no career courses;
- c. would not enter the protected window;
- d. would not be reengaged, granted IE, IPS, CE or an extention;
- e. would not advance in QL;
- f. would not be posted other than within the same geographical area involving no move of DF&E after negotiations between losing/gaining units/formations and NDHQ/DPCOR (this restriction did not apply to those serving in a fixed tour unit as per CFAO 20-6);
- g. would not be considered for transfer to and from the reserve; and
- h. would not be considered for Class B or Class C service.

6. Mr. Korman could also be advised that on 29 Oct 92 the CDS ordered the cancellation of ref D, and that on 18 Dec 92 ref E was promulgated which applies to all members regardless of sexual orientation.



A.M. Brown  
Col  
DPCAOR  
992-1106