<ul> <li>acceptance of the change. The Chief of the Defence Staff has provided leadership on this issue by endorsing the policy change and by appealing to members' devotion to duty and sense of fairness in making the change work. As well, the Assistant Deputy Minister (Personnel) has provided senior commanders with additional information and guidance (reference B) on the subject.</li> <li>3. Although there was evidence that a majority of CF members did not favour a policy change, there have not been any confirmed problems as a result of the change.</li> </ul>
<ul> <li>Second Secretary Embassy of Japan 255 SUSSEX Drive Ottawa, Ontario KIN 926</li> <li>CANADIAN FORCES POLICY ON SEXUAL ORIENTATION</li> <li>References: A. Your letter dated 7 May 1993 B. 1745-42-7 (ADM(Per)) 10 December 1992 (copy enclosed)</li> <li>As you know, on 27 October 1992 the Federal Court of Canada declared that policies restricting the service of homosexuals in the Canadian Forces were contrary to the Canadian Charter of Rights and Freedoms. Consequently, all such policies were cancelled immediately.</li> <li>Within the Canadian Forces, implementation of the policy change is directed at two objectives: to ensure compliance with the change and to achieve acceptance of the change. The Chief of the Defence Staff has provided leadership on this issue by endorsing the policy change and by appealing to members' devotion to duty and sense of fairness in making the change work. As well, the Assistant Deputy Minister (Personnel) has provided senior commanders with additional information and guidance (reference B) on the subject.</li> <li>Although there was evidence that a majority of CF members did not favour a policy change, there have not been any confirmed problems as a result of the change.</li> </ul>
Of course, it is still relatively soon after the change and the implementation process will be modified as required if problems do occur.

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