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BRIEFING NOTE

FOR THE ASSOCIATE MINISTER OF NATIONAL DEFENCE

ISSUE SEXUAL ORIENTATION

BACKGROUND

1. The Canadian Forces intends to revoke the present policy of excluding practicing homosexuals from the CF. This decision will have an impact on a number of individuals who have been affected by the application of the policy.

2. Over the years there have been other personnel policy changes or decisions which have had an effect on individuals. There is a well established career review process to deal with such cases.

CURRENT STATUS

3. There are three groups of members and ex-members who have been affected:

a. Cases in Federal Court. There are five cases currently before the Federal Court of Canada. These cases will be settled with the assistance of counsel from the Department of Justice.

b. Ex-members With Current Redresses of Grievance.
Some members who have been released under the policy have applied for Redress of Grievance. These cases will be resolved in accordance with current Redress of Grievance procedures.

1/2

PROTECTED B

003463

PROTECTED B

c. Members Serving Under Interim Policy. A number of service members have elected to remain in the CF under career restrictions. When the policy is revoked, each case will be reviewed to determine if the member's career progression has been adversely affected by the policy application. If the career restrictions have affected a member's career, appropriate restitution will be provided.

RESPONSIBLE GROUP
PRINCIPAL:

LGen K.R. Foster,
ADM(Per), 992-7582

PREPARED BY:

D.E. Munro,
DGPP, 995-0018

OFFICER AVAILABLE TO
RESPOND TO QUESTIONS:

D.E. Munro
DGPP, 995-0018

DATE PREPARED:

4 Oct 91

2/2

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