



National Defence

National Defence Headquarters  
Ottawa, Canada  
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Défense nationale

Quartier général de la Défense nationale  
Ottawa, Canada  
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JUDGE  
ADVOCATE GENERAL

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CANADIAN FORCES POLICY  
ON SEXUAL ORIENTATION

In your letter of 3 May 1991 you confirmed the requirement to put together a complete package of documents related to the Canadian Forces policy on sexual orientation. Although it has taken me longer than expected to complete this task, the requested documents together with a detailed listing are enclosed.

The majority of these documents have been produced or discussed at one stage or another. However, I would like to draw your attention to the following:

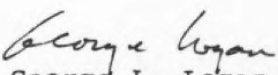
- a. Serial 8. This CPCS A OPM article has not previously been included in our documents. You may recall that it was enclosed as Flag C to the briefing note on the administration of the policy as it applies to officers that was prepared in June 1991 and that was discussed with Lieutenant(N) Tedley during our meeting on 13 June 1991. The briefing note states: "OPM 114-2 --- reflects the procedures that were in place prior to the introduction of this interim policy (ie, the interim policy introduced on 20 January 1988). Since the introduction of the interim policy --- the Special Career Review Board format which is modelled on the NCM OPM (CPCS A OPM 310-3) has been adopted for use by officers."

Canada

- b. Serial 14. This message has not previously been included in our documents. You will note that it removes the security classification from and replaces the message at Serial 13. However, it is simply a bilingual version of the original message which was issued in English only.
- c. Serial 20. This memorandum, which has not previously been included in our documents, may not be relevant to the cases at hand as it applies to recruiting policy rather than career policy for serving members.
- d. Serials 24 and 31. These memoranda contain recommendations only. Consequently, they may not qualify as policy documents. They are not included in our books of documents on Douglas, Dwyer or Morash.

I believe that this constitutes a complete and comprehensive list of related policy documents. If you have any questions or comments, please do not hesitate to call.

Yours truly,

  
George L. Logan  
Director Personnel  
Policy 2

Enclosures: 38

cc: (with index only)

B. McIsaac  
R. Hoare  
→ D Law/HRI