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BETWEEN:

COUNSEL:

R. J. HUGHES, ESQ.,

MS. D. MCALLISTER, MS. B. A. MCISAAC, Q.C.,)

ALSO PRESENT: LIEUTENANT COLONEL R. A. MCDONALD, Office of the Judge Advocate General

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BRIGADIER GENERAL DANIEL EDWARD MUNRO, Sworn

BY MR. HUGHES:

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- Q. General Munro, could you explain what the Canadian Forces policy is with regard to medical confidentiality of members of the Forces that is given to personnel who are also members of Canadian Forces?
 - A. I don't have anything -anything I would say would be sort of from memory on
 that. I don't think that would be good enough.
 - Q. Is there a written policy?
 - A. I'm certain there is, yes.

MS. McISAAC: Can we undertake to provide that to you?

3. MR. HUGHES: Yes.

BY MR. HUGHES:

- Q. When was it the Canadian Forces' authorities first had any knowledge that Corporal Dwyer was gay, to your understanding?
- A. Although there were, I believe in some documentation, some suggestion some people had perhaps suspected it. The first indication, to my recollection, was May, '70 -- in May '87 at

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Commanding Officers that tell a Commanding Officer what he may do under those particular circumstances, or what he shall do with respect to classified material, for example.

- 5 28. Q. So, there may be such ---
 - A. There may be.
- 7 29. --- instructions that exist. Q.
- 8 30. MR. HUGHES: Could counsel undertake to ---

MS. McISAAC: More specifically, please? I'm sorry, I missed what was said.

MR. HUGHES: Could counsel undertake to use best efforts to locate any Canadian Forces guidelines to Commanding Officers for conducting an investigation of -- or restricting access for security clearance when there are suspicions of homosexuality?

THE DEPONENT: I should say that would -- whatever that order, would cover a lot more than homosexuality. It would be the Commanding Officer's assessment there may be a security risk here. It could be for any number of reasons of which homosexuality would only be one.

BY MR. HUGHES:

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Q. Mm-hmm?

MS. McISAAC: We'll make that undertaking. What we will look for is any guidelines restricting access to classified documents when there is a concern over security issues. Put it that way. For any reason, including homosexuality.

8 33. MR. HUGHES: That covers my needs. Thank you.

BY MR. HUGHES:

- Then following that suspension for approximately a week, Corporal Dwyer was then reinstated and performed essentially the same duties that he was performing prior to that?
- I don't know. I do know that the Commanding Officer requested -- or temporarily denied his access to, but I don't know when, or if that was lifted, or he rescinded that restriction prior to some of the subsequent action that took place.

MS. McISAAC: I believe, Mr. Hughes, what happened is his security clearance access continued to be suspended, but isn't that the point in time when he moved to another job?

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posting was actually in the machinery before the Commanding Officer of 1 R.S.U. denied his access to information. So, it wasn't as a result of the investigation, no.

Q. Now, after this process was started, Corporal Dwyer filed a redress of grievance. Could you explain what the process is for resolving a grievance that is filed by a Canadian Forces member, and at what stage Mr. Dwyer's grievance process is at now?

MS. McISAAC: Perhaps what we could do, there's a QR and O which deals specifically with the redress agreement. It's 19.26 and 19.27, and we will undertake to provide those to you.

MR. HUGHES: Thank you.

BY MR. HUGHES:

Q. And for the second part of my question regarding where Corporal Dwyer's particular grievance is in terms of this process right now.

MS. McISAAC: I believe it's past the ministerial level and forwarded to the Governor-in-Council.

MR. HUGHES: Thank you.

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anticipation of your question I had asked National Defence to provide me with actual numbers, and I can give those to you.

In 1987 there were 740 corporals in the administrative clerk occupation. Corporal Dwyer was number 658 on the list -- down the list, if you will, and 196 were promoted.

In 1988 there were 722 considered for promotion of corporals in the administrative clerk category. He was number 430, and 178 were promoted.

1989 there were 741 on the list evaluated, ranked, and he was number 355, and 166 have been promoted. There may be, I understand, a few more promotions arising out of the '89 listing. I don't know how many.

And for 1990, 742 on the list.

He is 395, and it is forecast that there will be
about 199 promotions. As I understand it, the merit
list is for the following years. When I gave you
the '89 figures, the promotions actually occur in
1990, as spaces become available.

BY MR. HUGHES:

Q. Now, are there any guidelines

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that the S.I.U. have for the use of polygraphs? Any written guidelines?

MS. McISAAC: I'll make an inquiry.

- A. I don't know.
- Q. Could you undertake to ---

Depending on the nature of such guidelines. They
may be the sort of thing for which we would be
obliged to claim a privilege, in the sense if they
have anything to do with how it is administered,
presumably it would not be in the interests of
anyone to have that file find its way into the
public domain.

But I do undertake to make inquiries, and I'll take the balance of it under advisement and let you know what our position is.

16 59. MR. HUGHES: Okay.

BY MR. HUGHES:

there any instructions given to S.I.U. personnel regarding asking of questions about the sexual orientation of other members of the Canadian Forces, other than the person being investigated?

A. I'm not aware that there are instructions. I would assume that in the course of

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the interview that if someone was asked, it could well be that they would ask, you know, "Who are your partners?", or, "Who do you know?", or, "Do you know that anyone else is?" I doubt if there's any prohibition against that kind of question.

Q. Again, are there any guidelines
-- I would like to know if there are any guidelines
as well making it mandatory, or, in fact, asking
S.I.U. personnel to undertake those inquiries.

MS. McISAAC: I'm sorry?

MR. HUGHES: To inquire whether an individual who is under investigation for homosexuality, whether it is requested that S.I.U. ask for the names of other contacts -- sexual contacts that person has, or knowledge of other Canadian Forces members who are gay or lesbian.

THE DEPONENT: There are no such written guidelines that I'm aware of.

MR. HUGHES: And counsel could undertake to use best efforts to determine whether that is the case?

MS. McISAAC: You want this in respect to both questions -- guidelines regarding questions that may be asked, and guidelines reporting questions that ought to be asked? Is that

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the proper understanding?

64. MR. HUGHES: I think there's basically only one set of guidelines that would cover ---

MS. McISAAC: I'll undertake to use my best efforts to see what's available, and again, subject to any issues of privilege, I'll provide those to you.

BY MR. HUGHES:

65. Q. General, to your knowledge has there been any reaction to Corporal Dwyer going public, in terms of having disclosed his homosexuality to the press, and having discussed his situation in the Canadian Forces with the press?

MS. McISAAC: By whom?

BY MR. HUGHES:

66. Q. By authorities in the Canadian Forces, with regard -- who were dealing with Corporal Dwyer's case. Are there any reports that deal with that as a concern?

A. No. Not that I'm aware of.

Once the fact -- on the opposite side of that, once

Corporal Dwyer declared -- went public with the fact

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