

MEMORANDUM

397/86/190

JUDGE
ADVOCATE GENERAL
90159 08 56
REFERRED TO JAG
CONTROL NO. 961527

1460-45-3 (DG CREW)
1745-42-2
7 Jun 90

JAG

①

UPDATE ON TOWARD EQUALITY

- Refs: A. 1460-45-3 (JAG) 23 May 90
- B. 1460-45-3 (DPCAO) 6 Jun 90 (copy enclosed)

1. The Department of Justice draft "Toward Equality Update" has been reviewed as requested. While the draft appears to be accurate, as far as it goes, there are two rather startling omissions.

2. Most notable in the complete absence of any reference to the issue of "Sexual Orientation". That omission and the non-inclusion of anything related to amending the Canadian Human Rights Act must be deliberate. In any event, there is no benefit to DND in having those issues exposed. That being the case, it would seem inappropriate to observe on them.

3. It is suggested that the following addition could be made to the section dealing with Maternity and Parental Benefits:

"The Canadian Armed Forces have amended their maternity leave provisions to parallel more closely those in effect in the Public Service. Additional changes are being considered".

Reference B, enclosed, provides additional background on this issue.

4. The requirement for other deletions, additions, or corrections has not been identified.

② D. D. R. K. L.
Pls return
to 500
6/10/90

Munro
D.E. Munro
BGen
DG CREW
995-0018

Enclosure: 1

① returned. Please to
JAG

③ I have HR 1.
1. I wonder what is the real reason for the deletion of "Sexual Orientation" in any event.
11 Jun 90. 2. I would concur with Min O para 2. to ensure, if possible, that the CF position is included in the "update".

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JUN 11 1990

[Faint, mostly illegible text, possibly a letter or report]

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