

1460-1 (SSO Pers Sp)  
5075-3

AIDE-MEMOIRE

DGC SVC VISIT

MANAGEMENT OF CFAO 19-20

RELEASES, HOMOSEXUALS

1. Appreciating the difficulty that NDHQ/DGPCO and DGPCOR have concerning career action and Human Rights Legislation in respect to the speedy release of declared or admitted homosexuals under CFAO 19-20, this HQ submits that in order to further speed up the process, the authority for the release of recruits and TQ3 trainees should be delegated to CFTSHQ. It is noted that over the past two years the 'batting average' for CFTSHQ recommendations to NDHQ has been over 95 percent; therefore, we see no reason why we should not have that authority. We do not want these individuals on our Bases while NDHQ makes up its mind (sometimes three months). We were advised by DPLS that CFAO 19-20 was scheduled for review in Jan 82. DPLS 2-4 confirms that the CFAO has been rewritten and is in print for promulgation Jan 83.
2. It is noted in a recent DGA report that the present structure of rules, regulations and approvals is viewed by Commands as overly restrictive and concluded that this attitude was a major cause of the present adversary relationship between NDHQ and Command participants. The need was identified to decentralize and simplify current delegation authorities through further dialogue and coordination with Commands and affected OPs. This HQ has requested authority to manage the release of recruit and TQ3 trainee homosexuals to no avail; Human Rights Legislation being the reason for denial. As a result of this denial and desire to get these individuals out of our schools, we are concerned that School Comdts may be resorting to other terms of release.
3. It is therefore, again, recommended that CFTSHQ be delegated the authority to release homosexual recruits and TQ3 trainees under CFAO 19-20; thus speeding up the processing for our training schools and bases. The release authority for homosexual staff members would remain with NDHQ. The rationale for this procedure is that recruits and TQ3 trainees are still in a probationary period of service and should be managed in a similar manner as releases for other categories handled by CFTSHQ.

Prepared by: LCo1 *J.S.* Middleton SSO Pers Sp

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