

CPCSA OPM

114-2

PART I

GENERAL

SECURITY -  
HOMOSEXUALITY - SEXUAL ABNORMALITY  
OFFICERS

Purpose

1. To establish procedures for dealing with personnel to whom CFAO 19-20 applies.

CPCSA Policy

2. Authority for the release of a person to whom CFAO 19-20 applies shall be DGPCO.

3. If an individual who is suspected of being involved in homosexual activities applies for voluntary release, such release shall be delayed until the individual is cleared or the allegation substantiated in accordance with para 4 and the release effected as per CFAO 19-20 para 8. Approval of a voluntary release shall not be granted as an easy solution to the problem in view of the fact that the sexual conduct concerned may give rise to criminal charges.

Procedures

4. The applicable career manager shall coordinate the administration of all NDHQ activities concerning the possible release of an officer to whom CFAO 19-20 applies. Upon receipt of an advance warning message or an SIU report, he shall take the following action:

a. Prepare a case file containing the following:

- (1) Commanding Officer's report and recommendation,
- (2) Command HQ comments,
- (3) Confidential Personal File (CPF),
- (4) PER file, and
- (5) SIU report. \*(See NOTE).

b. Pass the case file to DMTS 2 for a medical opinion.

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- c. Pass the case file (including the medical opinion) to DPLS for a legal opinion.
  - d. Upon confirmation that the provisions of CFAO 19-20 apply, the CM shall submit Appendix 3 Annex A CFAO 15-2 together with the case file to DGPCO for approval of release under item 5(d) to QR&O 15.01.
  - e. Once the release has been approved, the CM shall:
    - (1) remove the SIU report from the case file;
    - (2) make a copy of the CO's report, Command HQ's report, medical opinion and legal opinion; and
    - (3) forward these copies, together with the SIU report, to DPCO/PCAO. DPCO/PCAO shall forward the documents to D Secur.
  - f. Pass the case file (minus SIU report) to D Pers A 3 who shall issue Terminal Leave/Release Instructions and return the file to the CM.
  - g. The originals of the CO's report, Command HQ's comments, medical opinion and legal opinion from the case file shall then be incorporated into the CPF and forwarded to D Pers A 5 in accordance with OPM 112-3 para 8.
5. If as a result of the action at paras 4b, 4c and 4d, it is considered that the provisions of CFAO 19-20 do NOT apply, the CM shall dismantle the case file and dispose of the contents as follows:
- a. the PER and CPF shall remain with the CM as normal and the CM shall ensure that nil reference to the matter remains on the member's CPF; and
  - b. the SIU report and the originals of the CO's report, Command HQ's report, medical opinion, legal opinion and any other pertinent data shall be passed to DPCO/PCAO.
6. DPCO/PCAO shall pass the data outlined at 5b above, to D Secur who shall reassess the individual's security clearance. Should

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D Secur consider that a reinstatement is in order or a change in security clearance is necessary, he shall inform DPCO/PCAO who shall take the appropriate action.

NOTE: The copying of SIU reports is prohibited.

Reference: CFAO 19-20 OPM 112-3

Item Date: Aug 72

Reviewed Date: Feb 78

OPI: DGPCO

Sponsor: DPCO/PCAO

OCI: DMTS 2  
DPLS  
D Secur  
D Pers A 3  
D Pers A 5  
DPCAO 4

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