POSITION PAPER

CANADIAN FORCES POLICY ON SEXUAL ORIENTATION (HOMOSEXUALITY)

REGULATIONS AND ORDERS

1. Canadian Forces Administrative Order 19-20 (Homosexuality -Sexual Abnormality Investigation, Medical Examination and Disposal), a copy of which is attached.

POLICY

2. The Canadian Forces enrol, and retain, only such persons as are capable of performing all military tasks that may be assigned to them, and whose life-styles are compatible with a military environment. In the case of homosexuals, it is the considered view of authorities in both the Department and the Canadian Forces, that such persons, because of their sexual orientation, create a number of serious problems for the Canadian Forces which militate against their employment. Canadian Forces policy in respect of homosexuals is, and remains, that they are not knowingly enrolled or retained in the Canadian Forces. This policy, in respect of serving members, is set out in Canadian Forces Administrative Order 19-20. A member who is to be released from the Canadian Forces as a result of the application of this Order will normally be honourably released under Item 5(d) of the Table to Article 15.01 of the Queen's Regulations and Orders for the Canadian Forces.

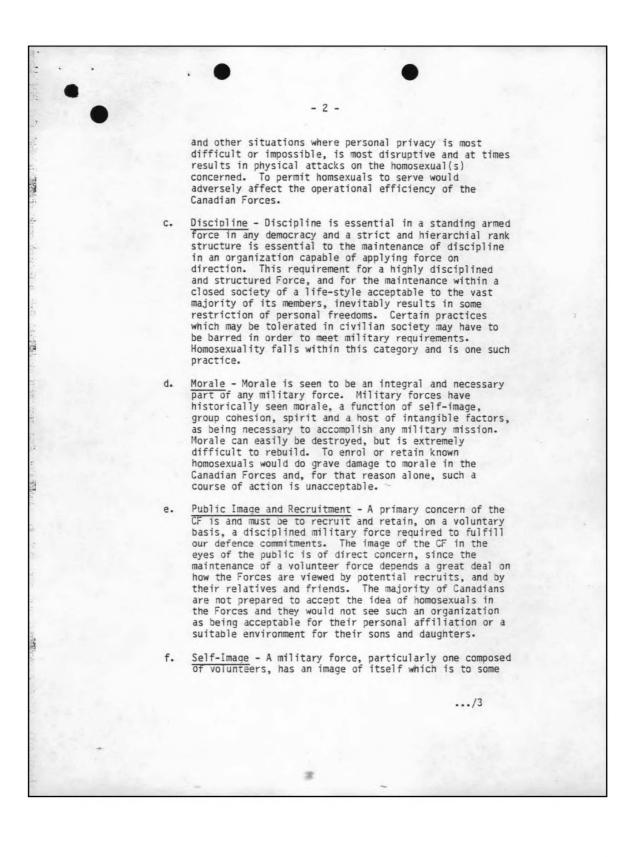
REASONS FOR POLICY

 The policy is maintained for the following bona fide occupational requirements:

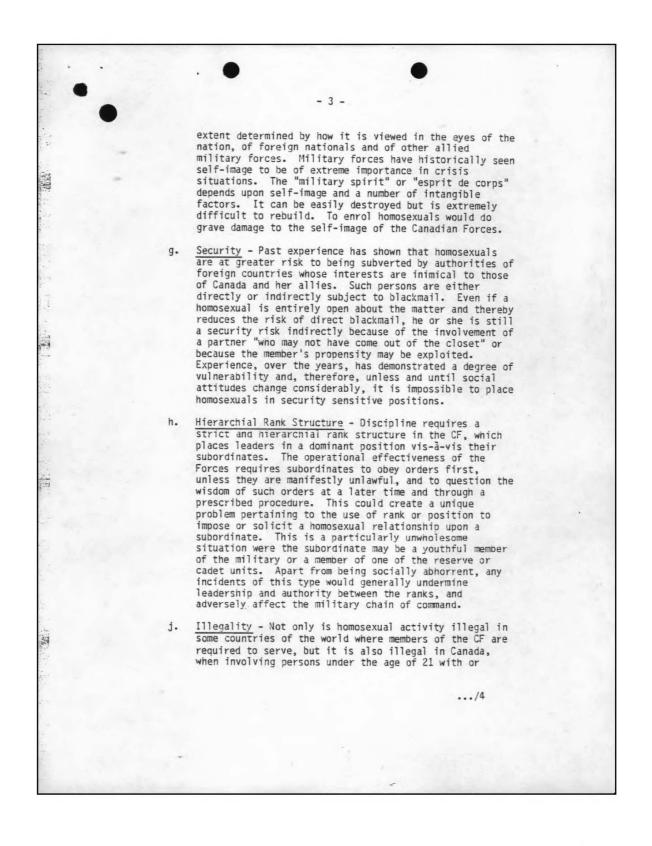
- Employability A substantial number of military personnel serve outside the country under the United Nations, North American Aerospace Defence or North Atlantic Treaty Organization auspices, or in Canadian military missions throughout the world. In a great many cases, homosexuals would be ineligible for such service because of the laws or the social mores of the host country. Such limitations on the employment of homosexuals are a fact of life and the presence of homosexuals in the Forces would seriously reduce the operational flexibility of the Canadian Forces.
- b. <u>Operational Efficiency</u> Experience has shown that the presence of homosexuals at isolated postings, in communal life in barracks, on board ship, in the field

.../2

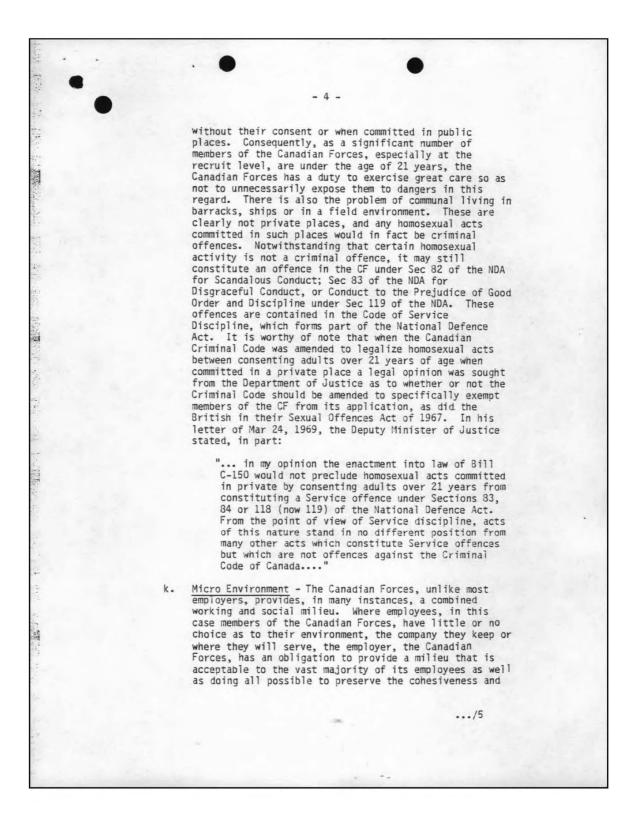
006203



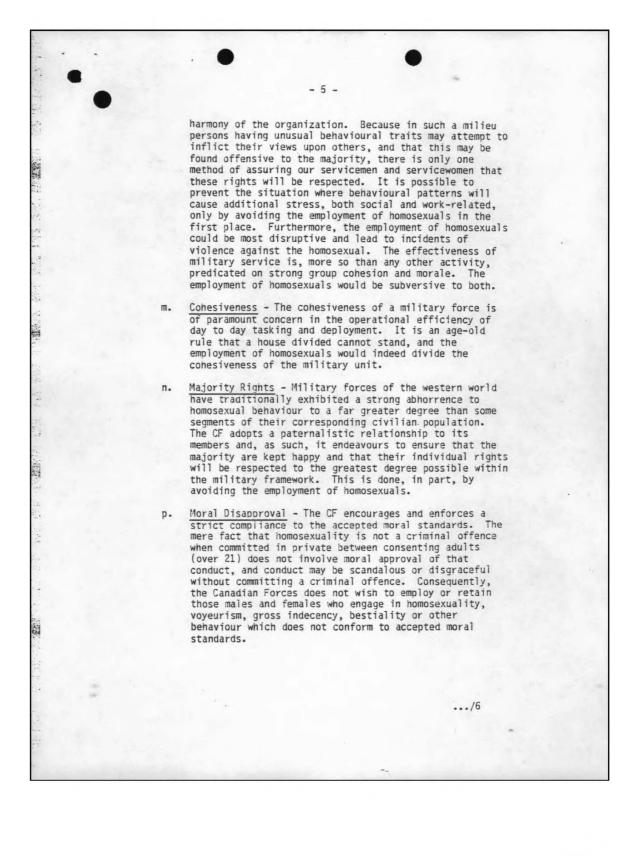
006204



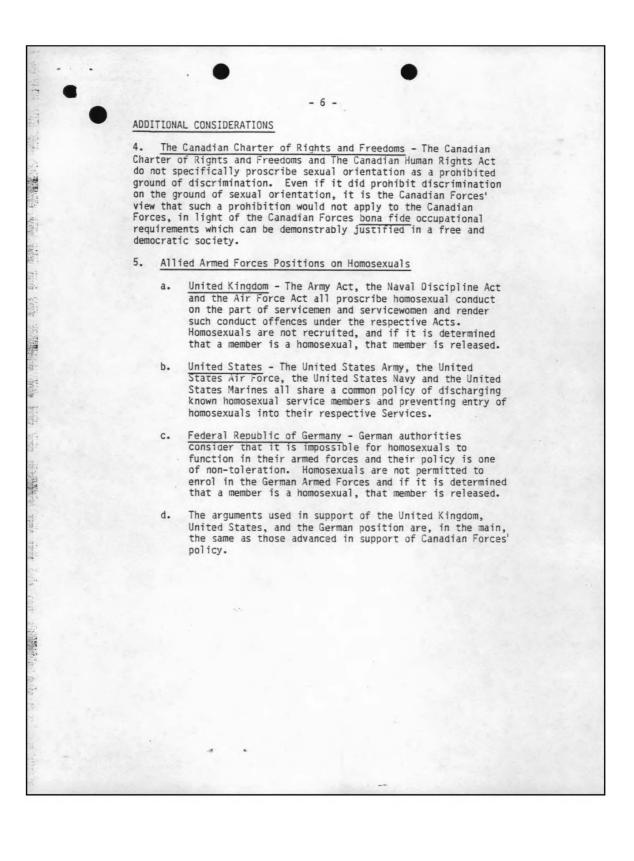
006205



006206



006207



006208