

DOCUMENTS RELATED TO THE CANADIAN FORCES
POLICY ON SEXUAL ORIENTATION

<u>Serial</u>	<u>Document</u>
1.	Army Headquarters letter, HQC 3040-5 (Adm 2A), dated 10 July 1961. Policy applicable to members of the Canadian Army.
2.	Canadian Naval General Order 19.00/1 (CNGO 19.00/1) dated 10 April 1962. Policy applicable to members of the Royal Canadian Navy.
3.	Canadian Air Force Administrative Order C19.00/17 (CAFAO C19.00/17) dated 31 January 1964. Policy applicable to members of the Royal Canadian Air Force.
4.	Canadian Forces Administrative Order 19-20 (CFAO 19-20) issued 12 May 1967. Superseded Serials 1 to 3 inclusive.
5.	CFAO 19-20 issued 10 March 1972. Superseded Serial 4.
6.	CFAO 19-20 issued 26 October 1973. Superseded Serial 5.
7.	CFAO 19-20 issued 9 July 1976. Superseded Serial 6.
8.	Chief Personnel Careers and Senior Appointments Operating Procedures Manual article 114-2 (CPCSA OPM 114-2) dated August 1972, reviewed February 1978 and issued with Amendment List 2/1980. Established procedures for dealing with officers to whom CFAO 19-20 applied. Overtaken by other policy statements and documents and no longer relied upon.
9.	CFAO 22-3 as amended 10 April 1981. Set out the duties and responsibilities of the Special Investigation Unit.
10.	Extracts from <u>Equality Issues in Federal Law</u> , a Department of Justice discussion paper tabled in the House of Commons on 31 January 1985.
11.	Memorandum 1460-45-3 (DGC Svc) dated 11 March 1985 covering a proposed statement of policy and rationale. The statement was approved by the Chief of the Defence Staff on 17 March 1985.
12.	Extracts from <u>Equality For All</u> , the Report of the Parliamentary Committee on Equality Rights that was tabled in the House of Commons in October 1985.

13. Message ADM(PER) 018 101800Z FEB 86. Paragraph 4 of the message amended paragraph 2 of Serial 7.
14. Message ADM(PER) 033 191900Z FEB 86. Removed the security classification from and cancelled Serial 13. Text unchanged from Serial 13 but published in a bilingual format.
15. Message CDS 041 041700Z MAR 86. Advance notice of forthcoming Government statement (Serial 16).
16. Extracts from Toward Equality, the Government response to the Report of the Parliamentary Committee on Equality Rights (Serial 12), tabled in the House of Commons on 4 March 1986.
17. Message CDS 048 071950Z MAR 86. Announced the formation of a Charter Task Force.
18. NDHQ Action Directive D2/86 dated 14 March 1986. Formally established the Charter Task Force.
19. Memorandum 1460-45-3 (ADM(Per)) dated 17 March 1986. Confirmed that the basic policy was still in effect and conveyed direction that all release actions of known homosexuals were to be referred to the Chief of the Defence Staff for final approval.
20. Memorandum 1460-45-3 (ADM(Per)) dated 18 March 1986. Provided recruiting policy guidance to the Chief of Personnel Development pending completion of the work of the Charter Task Force.
21. Extracts from Minutes of Proceedings and Evidence of the Standing Committee on National Defence, 15 April 1986, Mr Andre (Associate Minister of National Defence) appearing.
22. Extracts from Minutes of Proceedings and Evidence of the Standing Committee on Human Rights, 17 June 1986, General Thériault (Chief of the Defence Staff) appearing.
23. Extracts from Volumes I and II of the Charter Task Force Final Report, September 1986, submitted to the Chief of the Defence Staff.
24. Memorandum 1605-12-20 (SA/ADM(Per)) dated 25 September 1986. Analyzed the statements made by Mr Andre (Serial 21) and General Thériault (Serial 22) and made recommendations for future action.

25. Memorandum 1605-12-20 (ADM(Per)) dated 7 November 1986. Advised acceptance of the recommendations contained in Serial 24.
26. Letter 1745-42-9 (CDS) dated 13 November 1986 from the Chief of the Defence Staff to the Minister of National Defence.
27. Letter dated 26 January 1987 - no file reference - from the Chief of the Defence Staff to the Minister of National Defence.
28. Extracts from Minutes of Proceedings and Evidence of the Standing Committee on Human Rights, 11 February 1987, Mr Beatty (Minister of National Defence) appearing.
29. Memorandum 1620-12-20 (DGPCOR) dated 20 January 1988. Established an interim policy pending approval of a new CFAO to replace CFAO 19-20 (Serial 7). Paragraph 4 of this copy is not legible. The text reads: "4. DPCAOR remains the OPI for cases under the subject CFAO, and his office currently maintains a list of personnel reported to fall under the policy of CFAO 19-20."
30. Chief Personnel Careers and Senior Appointments Operating Procedures Manual article 310-3 (CPCSA OPM 310-3), undated. Established interim administrative procedures while CFAO 19-20 under review.
31. Memorandum 5077-3-3 (DPCAOR 5-2) dated (illegible) April 1989. Recommended changes to CPCSA OPM 310-3 (Serial 30) so that it would apply equally to the Regular Force and the Reserves.
32. CFAO 22-3 issued 28 April 1989. Superseded Serial 9.
33. CPCSA OPM 310-3, undated, issued as part of Amendment List 1/1990 (AL1/90). Incorporated the changes recommended in Serial 31.
34. External Review of the Canadian Forces Special Investigation Unit, Report by the Honourable René J. Marin, August 1990.
35. Memorandum 1243-23-2 (CIS) dated 29 August 1990. Removed specific references to homosexuality and abnormal sex from the mandate of the Special Investigation Unit (Serial 32).

36. Message ADM(PER) 081 211933Z NOV 90. Deleted references to the Special Investigation Unit in CFAO 19-20 (Serial 7).
37. CPCSА OPM 310-3, undated, issued as part of Amendment List 3/1990. Provided a bilingual version of this OPM. Changes incorporated in the earlier version (Serial 33) inadvertently omitted from this version.