

s.19(1)

Canadian Human Rights Commission
Complaint Form

File

I, _____ of _____
Complainant Street

Gatineau Quebec _____
City Province Postal Code

have reasonable grounds for believing that

the Canadian Armed Forces
Respondent

of 101 Colonel By Drive Ottawa, Ontario K1A 0K2
Street City Province Postal Code

is engaging or has engaged in a discriminatory practice on or
about June 4, 1993
Date

at 101 Colonel By Drive Ottawa, Ontario K1A 0K2
Street City Province Postal Code

on the grounds of

sexual orientation (gay) and family status
Ground(s)

in contravention of the Canadian Human Rights Act.

The particulars are as follows:

The Canadian Armed Forces have discriminated against me in employment by treating me in an adverse differential manner in relation to my sexual orientation and family status contrary to section 7 of the Canadian Human Rights Act. The Canadian Armed Forces also pursue a policy or practice that tends to deprive a class of individuals (gay employees) of employment opportunities in relation to their sexual orientation and family status, contrary to section 10 of the Canadian Human Rights Act.

I am gay. My companion and I, who are both men, have lived together since October 1988.

I have been a member of the Canadian Armed Forces since _____.

On 31 May 1993, I applied for recognition of a common-law relationship by the Canadian Armed Forces.

By letter dated June 4, 1993, Colonel J. Trepanier stated that one of the conditions which must be satisfied before a common-law relationship can be recognized is that the two applicants must be of opposite sexes. As I have not met the conditions for recognition of a common-law relationship, Colonel J. Trepanier refused to recognize my common-law relationship.

Dated at _____ this _____ day of _____ 19 _____
City Province

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