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CANADIAN FORCES SURVEY ON HOMOSEXUAL ISSUES
INSTRUCTIONS

This survey is designed to find out what Canadian Forces (CF) personnel think and feel about the employment of male and female homosexuals in the CF. There are many different and opposing points of view on this issue. Whether you agree or disagree with any statement, you can be sure that other people feel the same as you do. The best answer to each statement or question on this survey is your honest, personal opinion.

This survey is strictly anonymous. Do not write your name or social insurance number anywhere on the survey questionnaire. Place your completed survey in the envelope provided and seal it. Completed survey questionnaire will be returned directly to Urban Dimensions Group, Inc., the private consulting firm retained for the purpose of this survey. The completed survey questionnaires will be seen and analyzed only by members of Urban Dimensions Group, Inc. The survey data will be analyzed only in overall, group form. No individual answers will be released under any circumstances.

This is not a test. There are no right or wrong answers. However, it is very important that your answers accurately reflect your own feelings, opinions and experiences. Try to be as honest as possible in your answers, even on questions which you may consider to be very personal or sensitive.

Try to answer every question, even if you are not completely certain which answer to choose. However, if you honestly feel you cannot answer a question, leave it blank.

Read all of the directions, questions and response choices carefully. Sometimes overlooking even one word can change the meaning of a statement. Record your responses clearly on the survey form, following the instructions provided.

The completed questionnaires will be collected by the survey administrator and returned directly to Urban Dimensions Group, Inc.

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PART 1

In the questions that follow, we want to learn something about what you know about homosexuality firsthand --- your knowledge, contacts and experiences with homosexuals, if any.

1.01. In the past year, have you seen any TV programs or read any newspaper/magazine articles which dealt in some way with homosexuality? (Please circle the number that best corresponds to your response.)

1. No (If No, proceed to question 1.04)
2. Yes

1.02 Overall, how would you describe the impressions you formed of male homosexuals as a result of this information? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

1.03 Overall, how would you describe the impressions you formed of female homosexuals as a result of this information? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

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1.04 Have you ever known any males --- a relative, friend, or person at work, for example --- who engaged in sexual acts with other males? (Please circle the number that best corresponds to your response.)

1. No (If No, proceed to question 1.07)
2. Yes

1.05 For how many years have you known such males? (Please circle the number that best corresponds to your response.)

1. One year or less
2. More than one, less than 5 years
3. At least 5, less than 10 years
4. 10 or more years

1.06 Overall, how would you describe your relationship(s) with this person (or these people)? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

1.07 Have you ever known any females --- a relative, friend, or person at work, for example --- who engaged in sexual acts with other females? (Please circle the number that best corresponds to your response.)

1. No (If No, skip questions 1.08 and 1.09)
2. Yes

1.08 For how many years have you known such females? (Please circle the number that best corresponds to your response.)

1. One year or less
2. More than one, less than 5 years
3. At least 5, less than 10 years
4. 10 or more years

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1.09 Overall, how would you describe your relationship(s) with this person (or these people)? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

Now we'd like to know how you think the following institutions or groups of people feel about sexual acts between persons of the same sex. Please express your opinion using the following codes:

1. Not wrong at all
2. Wrong only sometimes
3. Almost always wrong
4. Always wrong
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 1.10 ____ The religious group that means most to you.
- 1.11 ____ Mental health experts (psychiatrists, psychologists).
- 1.12 ____ The courts and the law.
- 1.13 ____ Your parents.
- 1.14 ____ Your immediate CF supervisor.
- 1.15 ____ Your unit commander.
- 1.16 ____ Other members of the CF.

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PART 2

Here is a list of statements about homosexuals. For each one, indicate whether you think it is true for all or almost all of these people, more than half, less than half, or for hardly any or none. Indicate your answer using the following code:

1. True of hardly any or none
2. True of less than half
3. True of more than half
4. True of all
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please be sure that you write a number in each space.

- 2.01 _____ Young homosexuals become that way because of older homosexuals.
- 2.02 _____ Homosexuals are born that way.
- 2.03 _____ People become homosexual because they are not attractive to the opposite sex.
- 2.04 _____ People become homosexual because of how their parents raised them.
- 2.05 _____ If homosexual men cannot find men for partners, they try to force their attentions on women.
- 2.06 _____ Homosexual men can be turned into heterosexuals by women who have enough sexual skills.
- 2.07 _____ Homosexuals can stop being homosexual if they want to.
- 2.08 _____ Homosexuality is a sickness which can be cured.
- 2.09 _____ Homosexuals are a high security risk for government jobs.
- 2.10 _____ Homosexuals tend to corrupt their fellow workers sexually.
- 2.11 _____ Homosexual women can be turned into heterosexuals by men who have enough sexual skills.

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The following statements are sometimes made about homosexuals, both men and women. For each one, indicate how much you agree or disagree, using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree or disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces below. Please ensure that you write a number in each space.

- 2.12 _____ Homosexuals have unusually strong sex drives.
- 2.13 _____ Homosexuals are afraid of the opposite sex.
- 2.14 _____ Homosexuals act like the opposite sex.
- 2.15 _____ Bars serving homosexuals should be permitted.
- 2.16 _____ Homosexuals should be allowed to dance with each other in public places.
- 2.17 _____ It is easy to tell homosexuals by how they look.
- 2.18 _____ Homosexuals should not be allowed to be members of churches or synagogues.
- 2.19 _____ There is an element of homosexuality in everyone.
- 2.20 _____ Homosexuals should be allowed to organize groups for social and recreational purposes.
- 2.21 _____ Homosexuality is a social corruption which can cause the downfall of civilization.
- 2.22 _____ Homosexuals are dangerous as teachers or youth leaders, because they try to get sexually involved with children.
- 2.23 _____ Homosexuals try to play sexually with children if they cannot get an adult partner.
- 2.24 _____ Homosexuals should be allowed to organize groups to deal with their social problems.

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2.25 _____ What consenting adult homosexuals do in private is no one else's business.

2.26 _____ Homosexuality in itself is no problem, but what people make of it can be a serious problem.

Would you say that homosexual men should or should not be allowed to work in the following professions? If you think they should not be allowed, place the number "1" in the space provided. If you think they should be allowed, place the number "2" in the space provided. Please ensure that you write a number in each space.

2.27 _____ Artist

2.28 _____ Beautician

2.29 _____ Medical doctor

2.30 _____ Florist

2.31 _____ Government official

2.32 _____ Musician

2.33 _____ Court judge

2.34 _____ School teacher

2.35 _____ Police officer

2.36 _____ Minister (Clergy)

2.37 _____ Military serviceperson

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PART 3

Some people believe that, in discussing homosexuality, it is important to consider male and female homosexuals separately. That is why, in Part 3, you will be asked your attitudes about male homosexuals, and in Part 4, you will be asked the same questions about female homosexuals.

The following statements express opinions, beliefs, and feelings different people have about male homosexuality and male homosexuals. Indicate how much you agree or disagree with each statement using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 3.01 _____ Male homosexuals should be allowed to organize groups for social and recreational purposes.
- 3.02 _____ Male homosexuality is immoral.
- 3.03 _____ Male homosexuals need psychological treatment.
- 3.04 _____ Male homosexuals should be accepted into our society.
- 3.05 _____ Male homosexuals should be allowed to dance with each other in public places.
- 3.06 _____ I believe that male homosexuals should be confined and not released until cured.
- 3.07 _____ Male homosexuality should be a criminal offense.
- 3.08 _____ Male homosexuals are generally more feminine than male heterosexuals.
- 3.09 _____ I can hardly imagine myself having a close friendship with a male homosexual.
- 3.10 _____ I would not wish for male homosexuals to live near me.
- 3.11 _____ There is nothing immoral about a loving, respectful, male homosexual relationship.

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- 3.12 ___ Male homosexuality should not be condemned.
- 3.13 ___ Male homosexuality should be erased for the good of society.
- 3.14 ___ Male homosexuality is a sickness.
- 3.15 ___ Homosexual behaviour between men is just plain wrong.
- 3.16 ___ Male homosexuals should be given social equality.
- 3.17 ___ It is often easy to identify a male homosexual by his appearance and mannerisms.
- 3.18 ___ If a male homosexual approached me in public, I would be disgusted.
- 3.19 ___ You can often tell a male homosexual by the clothes he wears.
- 3.20 ___ Male homosexuals should stay in the closet and not flaunt their deviance.
- 3.21 ___ Male homosexuality is wrong under all circumstances.
- 3.22 ___ Male homosexuals should be allowed to organize in order to try to obtain the civil rights they feel they are denied.
- 3.23 ___ Male homosexuals are psychologically disturbed.
- 3.24 ___ I would enjoy the company of male homosexuals.
- 3.25 ___ Male homosexuals should seek psychiatric help in order to become adjusted to a normal sex life.
- 3.26 ___ Many male homosexuals are easy to identify because of they way they walk and talk, and so forth.
- 3.27 ___ It is a sin for two men to have sex with each other.
- 3.28 ___ It would be upsetting for me to find out I was alone with a male homosexual.
- 3.29 ___ Male homosexuals often take on feminine characteristics.
- 3.30 ___ Male homosexuality should be seen as an emotional disturbance.

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PART 4

Now we would like you to answer the same questions about female homosexuals. Indicate how much you agree or disagree with each statement using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 4.01 _____ Female homosexuals should be allowed to organize groups for social and recreational purposes.
- 4.02 _____ Female homosexuality is immoral.
- 4.03 _____ Female homosexuals need psychological treatment.
- 4.04 _____ Female homosexuals should be accepted into our society.
- 4.05 _____ Female homosexuals should be allowed to dance with each other in public places.
- 4.06 _____ I believe that female homosexuals should be confined and not released until cured.
- 4.07 _____ Female homosexuality should be a criminal offense.
- 4.08 _____ Female homosexuals are generally more masculine than female heterosexuals.
- 4.09 _____ I can hardly imagine myself having a close friendship with a female homosexual.
- 4.10 _____ I would not wish for female homosexuals to live near me.
- 4.11 _____ There is nothing immoral about a loving, respectful, female homosexual relationship.
- 4.12 _____ Female homosexuality should not be condemned.

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- 4.13 _____ Female homosexuality should be erased for the good of society.
- 4.14 _____ Female homosexuality is a sickness.
- 4.15 _____ Homosexual behaviour between women is just plain wrong.
- 4.16 _____ Female homosexuals should be given social equality.
- 4.17 _____ It is often easy to identify a female homosexual by her appearance and mannerisms.
- 4.18 _____ If a female homosexual approached me in public, I would be disgusted.
- 4.19 _____ You can often tell a female homosexual by the clothes she wears.
- 4.20 _____ Female homosexuals should stay in the closet and not flaunt their deviance.
- 4.21 _____ Female homosexuality is wrong under all circumstances.
- 4.22 _____ Female homosexuals should be allowed to organize in order to try to obtain the civil rights they feel they are denied.
- 4.23 _____ Female homosexuals are psychologically disturbed.
- 4.24 _____ I would enjoy the company of female homosexuals.
- 4.25 _____ Female homosexuals should seek psychiatric help in order to become adjusted to a normal sex life.
- 4.26 _____ Many female homosexuals are easy to identify because of the way they walk and talk, and so forth.
- 4.27 _____ It is a sin for two women to have sex with each other.
- 4.28 _____ It would be upsetting for me to find out I was alone with a female homosexual.
- 4.29 _____ Female homosexuals often take on masculine characteristics.
- 4.30 _____ Female homosexuality should be seen as an emotional disturbance.

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PART 5

Now we would like to know how you would behave in a variety of situations.
Indicate your behaviour in each situation by using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

"If homosexuals are permitted to serve in the CF, I intend to..."

- 5.01 _____ cooperate with known homosexual co-workers.
- 5.02 _____ disobey known homosexual superiors.
- 5.03 _____ supervise known homosexuals fairly.
- 5.04 _____ protect a known homosexual co-worker from verbal abuse should this occur.
- 5.05 _____ refuse to share mess facilities with same-sex known homosexuals.
- 5.06 _____ share a gymnasium change-room with same-sex known homosexuals, if required.
- 5.07 _____ when necessary, work alone (for example, in an office, command post, vehicle, trench) with same-sex known homosexuals.
- 5.08 _____ share shower facilities with same-sex known homosexuals, if required.
- 5.09 _____ avoid sharing toilet facilities with same-sex known homosexuals.

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- 5.10 _____ play on a Unit/Base sports team with same-sex known homosexuals.
- 5.11 _____ share sleeping accommodations (for example, room in quarters, tent, mess deck) with same-sex known homosexuals.
- 5.12 _____ request release or take early retirement from CF.
- 5.13 _____ counsel others not to join CF.

Indicate how difficult you would find each of the following changes, using the following code:

1. Very difficult
2. Moderately difficult
3. Neither difficult nor easy
4. Moderately easy
5. Very easy

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 5.14 _____ Cooperating with a same-sex known homosexual co-worker.
- 5.15 _____ Taking supervision from a same-sex known homosexual superior.
- 5.16 _____ Fairly supervising a same-sex known homosexual subordinate.
- 5.17 _____ Sharing mess facilities with same-sex known homosexuals.
- 5.18 _____ Sharing a gymnasium change-room with same-sex known homosexuals.
- 5.19 _____ Occasionally working alone (for example, in an office, command post, vehicle, trench) with same-sex known homosexuals.
- 5.20 _____ Sharing shower facilities with same-sex known homosexuals.

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- 5.21 _____ Sharing toilet facilities with same-sex known homosexuals.
- 5.22 _____ Playing on a Unit/Base sports team with same-sex known homosexuals.
- 5.23 _____ Sharing sleeping accommodations (for example, room in quarters, tent, mess deck) with same-sex known homosexuals.

The following statements express opinions and beliefs about what might happen if known homosexuals were employed in the CF. We would like to learn about your own opinions.

- 5.24 If homosexuals were permitted to serve in the military, what effect would this have on your recommendation to a friend or family member considering joining the Canadian Forces? (Please circle the number that best corresponds to your response.)
1. My recommendation on joining would not be affected
 2. I would be more likely to recommend joining the Forces
 3. I would be less likely to recommend joining the Forces
- 5.25 Do you feel that the employment of homosexuals in the Canadian Forces would: (Please circle the number that best corresponds to your response.)
1. greatly increase the Forces' effectiveness
 2. somewhat increase the Forces' effectiveness
 3. have no influence on the Forces' effectiveness
 4. somewhat decrease the Forces' effectiveness
 5. greatly decrease the Forces' effectiveness

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5.26 The CF have a policy prohibiting personal harassment. If homosexuals were permitted in the CF, how confident are you that existing policies would protect heterosexuals from harassment by homosexuals? (Please circle the number that best corresponds to your response.)

1. very confident
2. confident
3. unsure
4. doubtful
5. very doubtful

5.27 If homosexuals were permitted to serve in the CF, how confident are you that existing policies would protect homosexuals from harassment by heterosexuals? (Please circle the number that best corresponds to your response.)

1. very confident
2. confident
3. unsure
4. doubtful
5. very doubtful

Imagine you needed first aid for wounds and/or injuries. Indicate how you would react to each of the situations described below, using the following code:

1. Accept
2. Unwillingly accept
3. Protest
4. Refuse
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 5.28 _____ give first aid to a male homosexual for wounds and/or injuries
- 5.29 _____ give first aid to a female homosexual for wounds and/or injuries
- 5.30 _____ receive from a male homosexual first aid for wounds and/or injuries
- 5.31 _____ receive from a female homosexual first aid for wounds and/or injuries

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PART 6

To conclude this survey, we ask that you provide the following general background information.

6.01 What is your gender? (Please circle the number that corresponds to your response.)

1. Male
2. Female

6.02 Please circle the number below that corresponds most closely to your highest level of completed education.

1. Less than high school
2. High school graduation
3. Some post-secondary (no degree, diploma or certificate)
4. Post-secondary diploma other than a university degree
(e.g., community college, CEGEP)
5. University degree(s)

6.03 How many years have you served in the regular component of the Canadian Forces? (Please circle the number that best corresponds to your response.)

1. Less than 5 years
2. 5-9 years
3. 10-14 years
4. 15-19 years
5. 20-24 years
6. 25 or more years

6.04 How would you describe the size of the community where you were brought up? (Please circle the number that best corresponds to your response.)

1. Rural area
2. Small town or village
3. Small city
4. Medium-sized city
5. Large city

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6.05 Please indicate in what range your present rank is in the CF by circling the appropriate number below.

1. Private to Master Corporal
2. Sergeant to CWO
3. Officer Cadet to Captain
4. Major and above

6.06 Most of my career has been spent

1. In sea operations
2. In an army field unit
3. In an air operations unit
4. In a base/static unit
5. Undergoing training

6.07 In what religion were you mostly brought up, until you were about 16 years old? (Please circle the number that best corresponds to your response.)

1. Roman Catholic
2. Greek Orthodox
3. United Church
4. Anglican
5. Fundamentalistic Protestant
6. Other Christian religion
7. Jewish
8. Other non-Christian
9. No religion

6.08 How often do you usually attend religious services? (Please circle the number that best corresponds to your response.)

1. Not at all
2. About once a year or less
3. Several times a year
4. About once every month or two
5. More than once a month but not weekly
6. Once a week or more

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6.09 How strongly do you feel about your religious beliefs now? (Please circle the number that best corresponds to your response.)

1. Against or rejecting religion
2. Mildly opposed to religion
3. Indifferent, not interested
4. Moderately strong religious beliefs
5. Very strong religious beliefs; devout

6.10 How would you describe your sexual orientation? (Please circle the number that best corresponds to your response.)

1. Exclusively heterosexual (that is, attracted only to members of the opposite sex)
2. Predominantly heterosexual, but I am also sometimes attracted to members of my own sex
3. Bisexual; I am equally attracted to both men and women
4. Predominantly homosexual, but I am also sometimes attracted to members of the opposite sex
5. Exclusively homosexual (that is, attracted only to members of my sex).

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