N.C.O. I/C DEPARTMENTAL SECURITY ATT: S/SGT. LABBEE OIC OFFICIAL LANGUAGES & DIVERSITY MANAGEMENT BRANCH Subject Objet REVIEW OF APP. 2 – 5 PARAGRAPH. This memorandum refers to your e-mail of 98-Manual.	att.
Recent amendments to the <u>Canadian Human Rights Act</u> (CHRA) identified sexual orientation as a prohibited ground of discrimination. Accordingly, paragraph "O" which solely relates to sexual orientation, should be completely removed from your guidelines. The identification of inappropriate sexual behavior is covered in paragraph "N". I trust that this will assist you in your policy review.	
Dieter Schachhuber	P.A. / À CLASSER JAN 28 1998 ADM 9/13 INIT
Canadä	7540-21-798-8998 GC 177 (88/10)