

RCMP GRC	TRANSIT SLIP	FICHE DE SERVICE	BIN BD	Classification	File No. - N° du dossier
● HANDWRITE - ÉCRIRE À LA MAIN					
TO - À	FROM - DE			Date	
DUP	O/C S&P	O/C S&P		87/06/19	
O/C S&P		T&P		87-06-26	
O/C PP&E		O/C S&P		87-06-29	
④ NCO, 1 ^e CHA Unit		A/O, 1 ^e PP&E		87-06-30	

<input type="checkbox"/> Comments Commentaires	<input type="checkbox"/> Action Donner suite	<input type="checkbox"/> Prepare Brief Préparer un exposé	<input type="checkbox"/> Return with Current File Retourner avec le dossier actuel
<input type="checkbox"/> Perusal and P.A. Lire et classer	<input type="checkbox"/> Prepare Reply Rédiger une réponse	<input type="checkbox"/> Make File(s) Ouvrir un dossier	<input type="checkbox"/> Check Records Vérifier les dossiers

SUBJECT - SUJET: **RCMP Policy - SEXUAL ORIENTATION**

REMARKS (Use same A-5 for Reply when space permits) - REMARQUES (Si l'espace le permet, répondre sur cette formule)

The attached submission from the NCO's Canadian Human Rights Unit relates to Mr. FRADKIN's memo of 87/04/06 wherein it is suggested that the Force should conduct an enquiry to determine whether evidence can be obtained to substantiate the arguments set out in the Force Aide Memoire on Homosexuality. You will note that the two options suggested are:

- 1) study the issue with the above objective
- 2) treat the issue from a conduct/performance perspective.

I recommend the second approach, i.e., conduct.

Diary Date - Date d'agenda	Meeting Date - Date de réunion	P.A. - A.C.	
		Date	Init./N°
		87-10-23	6/10

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I see the joint approach as a red herring from several perspectives with little possibility of anything other than negative press for the Force. I suggest the STILES case should be completed prior to us initiating any formal study or policy initiatives. At present, we are experiencing no particular problems at the recruiting level. When the issue arises, it is discussed with the applicant, the objective being to ensure the individual understands and is able to cope with obvious problems which will face an admitted homosexual person. Both the quality of the interview and the

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background enquiries are particularly critical in cases such as this since all available information should be considered. Divisions are presently contacting this HQ when they encounter questionable cases. This procedure will continue.

Direction psc

Please prepare a short note to D/C (B) referring to Mr. Franklin's memo and setting out para "a" as the approach. (all material should be attached)

Your atten psc

④ for your atten., psc. gmb/lds

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