

<b>RCMP GRC</b>	TRANSIT SLIP	FICHE DE SERVICE	Classification <i>App. "E"</i> File No. -- N° du dossier								
● HANDWRITE -- ÉCRIRE À LA MAIN											
TP A	O.I/C RECRUITING SECTION	FROM -- DE S/SGT LARONDE									
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Subject - Sujet <b>Gay Cops</b>			Date <b>80-05-07</b>								
REMARKS (Use same A-5 for Reply when space permits) --REMARQUES (Si l'espace le permet, répondre sur cette formule)											
<p>The attached newsclip refers.</p> <ul style="list-style-type: none"> <li>- Allen HEAD was a Cst. with the OPP when he was charged in Criminal Court for 'contributing to Juvenile Delinquency' (Gross indecency with a 14 yr. old <sup>(qui n'a pas)</sup> in a parked car in Hamilton).</li> <li>- He was <u>convicted</u> and subsequently was 'pressured' into resignation from the Force.</li> <li>- He later appealed the resignation, claiming it was offered under duress and was successful in obtaining a Divisional <i>Superior</i> Court ruling for reinstatement.</li> <li>- <u>Immediately</u> after reinstatement, OPP charged him under the Ontario Police Act with a conduct service offence.</li> <li>- While the service charge was pending hearing and OPP were examining an appeal of the Divisional Court ruling, HEAD was again arrested and charged (approx. 2 wks ago) with 'Indecent Assault on a male' (physically approached a young man in a pool room, twice, while the man was involved in a game).</li> </ul>											
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<p style="text-align: center;">- He has been suspended and will be fired as a result of Criminal conduct. (His case will be coming upon May 20.)</p> <p>This particular case has resolved itself, but OPP will only speculate that HEAD would have eventually been discharged under the disciplinary sections of the Ontario Police Act even if he had not become further involved in a criminal offence. The general view is that each case will be handled depending on individual circumstances. Their intention is to reject known homosexual applicants and discharge members found to be homosexual. HEAD offered good service which compounded the problem, but his suggestion of having continued support of fellow workers is wishful thinking.</p> <p>MTPD maintain the same view as OPP, but they anticipate more difficulty if and when they are tested. They feel they may be hardpressed to support the job relatedness of heterosexuality given the size of the gay community in Toronto, but will resist any steps to have them accept homosexuals carte blanche.</p> <p>This issue will surface again soon, no doubt, and in discussions with OPP and Metro, their biggest concern was an homosexual individual <del>personnel</del> <sup>testing</sup> the selection system as a champion of gay rights.</p>									
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<p>Metro and medium size forces such as Hamilton, Peel Regional, Niagara Falls, etc., may have the most difficult time as they do not have security matters as such to support rejection and the make-up of their communities indicate public reaction would be low key. Issues such as this are frequently viewed in high population areas as just another social condition.</p> <p>It is evident DPSA will have to be well prepared to support rejections on security grounds if a homosexual candidate is found out during the final stages of processing, and goes public. Other than that, I can only suggest our interviewers be made more aware of these problems during courses to ensure a practical approach during suitability interviews.</p>											
<p>80.05.07                  O/c S+P You may recall that the O/Comm (Adm) and DOP were interested in the developments of a case in O.P.P. "Ray Cop". S/Sgt Laronde on his recent visit to Toronto was able to obtain the info which he has listed on this A-5.                  As he has mentioned we do prepare our interviewers for such situations and there is really not much more that we can do. Forwarded for your info and return please. Copy forwarded to IA Br. for their info.</p> <div style="text-align: right;"> <table border="1" style="border-collapse: collapse;"> <tr> <td style="width: 50px;">Date</td> <td style="width: 50px;">P.A.</td> <td style="width: 50px;">A.C.</td> </tr> <tr> <td style="text-align: center;">50</td> <td></td> <td></td> </tr> </table> </div>				Date	P.A.	A.C.	50				
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